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1990-05-14 (Old) Faculty Senate meeting

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Faculty Senate Archives

Faculty Senate

Academic year 1989-1990

Volume III

Agenda of the (Old) Faculty Senate Meeting of May 14, 1990

AGENDA

(OLD) FACULTY SENATE 1989-1990

THE WICHITA STATE UNIVERSITY

Room 126 CH

3:30 p.m.

Meeting Notice: Monday, May 14, 1990

Order of Business:

- I. Calling of the Meeting to Order
- II. Informal Proposals and Statements
Report on the FY91 Budget - David Alexander
- III. Approval of Minutes
- IV. Old business
Tenure and Promotion Calendar for AY 1990-91
- V. New Business - none
- VI. Ajournment of Faculty Senate - handing of gavel to new Faculty Senate President for 1990-1991

3.15 / Tenure and Promotion Calendar (1990 - 1991)

- Step 1. September 3 The nomination for tenure and/or promotion is due to the chair of the department.
- Step 2. September 7 The chair transmits to the dean the final list of nominees for tenure and/or promotion and notifies candidates of their nomination.
- Step 3. September 17 The dean informs candidates in writing of their nominations for tenure and/or promotion.
- Step 4. September 24 The candidate's dossier and supplemental materials are completed. The chair notifies eligible faculty that tenure and/or promotion files are available for review.
- Step 5. October 12 The departmental committee reviews and votes on tenure and/or promotion cases.
- Step 6. October 15 The departmental committee notifies dean of its recommendations.
- Step 7 October 22 The dean notifies nominees of the department's recommendation, the chair's independent recommendation, and the candidate's right to appeal a negative decision.
- Step 8. October 24 The departmental committee's recommendations and candidates' materials are transmitted to the college tenure and promotion committee.
- Step 9. November 1 An appeal of a departmental level recommendation is made to the dean.
- Step 10. November 21 The college committee transmits its recommendations to the dean.
- Step 11. December 5 The dean notifies candidates and department chairs of the college committee's and the dean's independent recommendations and the candidate's right to appeal a negative decision.
- Step 12. December 7 The dean transmits materials to the executive vice president of academic affairs.
- Step 13. December 14 The executive vice president for academic affairs transmits materials to the university tenure and promotion committee.
- Step 14. December 17 An appeal of college level negative decision is made to the university tenure and promotion committee through the office of the executive vice president of academic affairs.
- Step 15. January 28 The university tenure and promotion committee reports its recommendations to the president.
- Step 16. February 15 The president notifies candidates of the recommendations to made to the Board of Regents by the president.
- Step 17. February 25 Deadlines for appeals and/or petitions of negative decisions.

Copies sent to all Fac. Sen members - old & new 5-15-90. Dr. A. used the info in a presentation to the Senate May 14

FY1991 Budget

(78)

Base budget increase	4.1 %
Reduction in base budget for all state agencies	1.75 %
Effective increase in base budget	2.35 %

Increases authorized:

Classified salary increase	4.0 %
Unclassified salary increase	4.0 %
OOE increase	2.75 %
New buildings	\$90 K
Fringe benefits increase	\$316 K
Enrollment adjustment	\$706 K

Obviously, not all of these increases will be possible with an overall increase in the base budget of only 2.35 %. Our flexibility is further decreased due to a significant increase in our salary shrinkage allocation, which must be returned to the state.

Documents provided by the President

1. Margin of Excellence
 - a. Salary parity allocations by college & department
 - b. Mission related enhancement allocations
 - c. Faculty salary policies and planning documents
2. Endowment Association
 - a. Fund raising costs
 - b. Funds raised by college
 - c. Gift acceptance policy
 - d. "Glossy" brochures and pamphlets
3. Board of Trustees
 - a. Capital improvement projects description
 - b. Project budgets
 - c. Financial statement & annual report
4. University
 - a. Legislative budget
 - b. Operating budget

WSU Guidelines for Distributing Margin of Excellence Salary Parity Funds

First Priority:

Continuing faculty, with special attention to:

1. Faculty who have been steadily productive
2. Faculty affected by salary compression or salary inversion in their departments
3. Younger faculty who have distinguished themselves

Second Priority:

1. Vacant positions where available funds are insufficient for immediate hires
2. Graduate assistantships which are insufficient for competitive recruiting

Third Priority:

1. Underfunded vacant positions for future recruiting

Margin of Excellence
FY1990 Salary Parity Allocations

College	Continuing faculty		New hires		\$ for GTAs	Total \$
	#	\$	#	\$		
Business	33	117,250	1	1,500	2,100	120,850
Education	18	24,725				24,725
Engineering	37	102,725	5	26,775		129,500
Fine Arts	34	54,625				54,625
Health	15	39,550	4	10,400		49,950
LAS	141	168,750	10	118,350	1,400	288,500
Other	83	226,228	7	172,518	40,000	438,746
TOTAL	361	733,853	27	329,543	43,500	1,106,896

WSU Faculty Salary Analysis
Number at or above
NASULGC Regional Averages

FY1988 WSU vs Peer		FY1989 WSU vs Peer		FY1990 WSU vs Peer	
#	%	#	%	#	%
163.5	28.3	160.8	27.9	109.7	23.4

FY1990 Mission-Related Enhancements

Liberal Arts doctoral fellows	\$60,000.
CDS doctoral fellows	22,000.
Library	100,000.
College of Engineering	30,000.
Continuing Education	30,000.
Faculty committee on assessment	30,000.
Instr. & res. OOE enhancement	100,000.
Auditing support	30,000.
Admissions & Financial Aids	30,000.
Ctr. for Econ. Dev. & Bus. Res.	<u>10,000.</u>
TOTAL	\$442,000.

WSU Endowment Association

	FY1987	FY1988	FY1989
Outright	\$8,980,069	\$9,044,935	\$10,807,371
Deferred	16,597,333	16,710,291	18,479,497
Pledges	4,474,556	2,917,844	7,968,079
TOTAL	30,051,958	28,673,070	37,254,947
Fund Raising Costs	809,353	1,176,094	1,070,527

Commitment to Excellence Capital Campaign
Totals by College

	Gifts	Pledges	Deferred (disc.)	Total
General	5,052,269	621,401	5,263,675	10,937,345
Alumni Assoc	491,066	20	665,866	1,156,952
Athletics	8,644,253	1,750,853	5,810,939	16,206,045
Business	6,784,679	2,168,542	17,647,379	26,600,600
Education	635,922	28,344	3,077,772	3,742,038
Engineering	9,101,023	2,849,859	802,000	12,752,882
Fine Arts	1,516,742	52,315	1,290,231	2,859,288
Health	628,348	56,198	1,056,036	1,740,582
LAS	6,438,761	1,601,421	11,182,118	19,222,300
Museum	1,581,544	50,683	2,950,273	4,582,500
Other	3,551,594	2,019,540	2,803,298	8,374,432
TOTAL	44,426,203	11,199,179	52,549,591	108,174,974

Building Projects

<u>Institute for Aviation Research</u>	\$6,223,398
Private gifts to apply to debt service	1,450,000
DOE grant to apply to construction costs	500,000
IAR research grants to apply to construction costs with an equal amount being reimbursed for IAR research from bond funding	1,891,921
 <u>Woodman Alumni Ctr. & Pro Shop</u>	 2,576,888
Private gifts to apply to debt service	1,000,000
Golf income to apply to debt service	560,000
Bd. of Trustees (non-mill levy) to apply to debt service	632,500
Endowment Association to apply apply to debt service	632,500
 <u>Devlin Hall</u>	 3,058,035
Private gifts to apply to debt service	874,000

1989-1990 FACULTY SENATE

THE WICHITA STATE UNIVERSITY

Minutes of the Meeting of May 14, 1990

MEMBERS PRESENT: Alexander, Bair, Baldrige, Baxter, Benson, Brady, Brown, Burk, Cavarozzi, Clark, Daugherty, Davis, Davison, Dotzour, Dreifort, Duell, Erickson, Gosman, Gotterbarn, Graham, Gythiel, Hartman, Haydon, Horn, Hoyer, Hubbard, Huckstadt, Huntley, Jewell, Kitch, Kruger, Mandt, Murdock, O'Flaherty, Roberts, Soles, Sullivan, Wherritt

MEMBERS ABSENT: Ackerman, Armstrong, Bajaj, Barrett, Brewer, Campbell, Combs, Germann, Izbicki, James, Jones, Kelly, Lambert, Lansing, St. John, Scott, Sutterlin, Sweny, Van Peer, Wempe, Williamson, Yeotis

GUESTS: Gray, Lee, Malzahn, Pangburn

I. Call to Order

President Hoyer called the final meeting of the 1989-1990 Faculty Senate to order at 3:32 p.m.

II. Informal Proposals and Statements

Senator Alexander reported some information of the Regents budget, as passed by the Kansas legislature. Although a base budget increase of 4.1% was authorized, on the final day of the session the legislature cut the budget by 1.75% due to overspending. At the same time, certain expenditures were mandated, including a classified employee salary increase of 4%, and increases in the so-called shrinkage allowance.

Several Senators expressed frustration at the legislature's apparent failure to appreciate the consequences of its actions. Senator Dreifort suggested some dramatic action to reflect the budget crisis, such as cancelling summer school. This might get the public's attention. Senator Graham suggested that "its time to yell to high heaven."

Senator Alexander presented a summary of information and materials provided by President Armstrong, relating to University finance and other matters (see attached summaries).

Senator Duell noted that the Senate this year ends the long senatorial service of two former Senate Presidents, Professor John Dreifort and Professor Keith Graham. The Senate expressed its appreciation to them, and to other retiring senators, in a round of applause.

III. Approval of Minutes

Senator Huntley noted a correction in the minutes of April 23, 1990, previously approved: the tenure case Senator Huntley referred to by example was in a previous year, not the current year.

IV. Old Business

Professor Malzahn, as requested, presented a tenure and promotion calendar for 1990-1991, based on the current year's calendar. Senator Gosman moved its adoption. The motion was seconded, and passed unanimously.

The 1989-1990 Faculty Senate adjourned for the year at 4:05 p.m.

Submitted by A. J. Mandt, Secretary