



Faculty Senate Archives

Faculty Senate

Academic year 2023-2024

Volume XXXVII Documents and Reports

Office of Civil Rights, Title IX & ADA Compliance (CTAC) Presentation September 11, 2023



Faculty Senate 2023
Office of Civil Rights,
Title IX & ADA
Compliance
(CTAC)



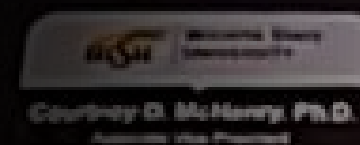
Dr. Courtney McHenry
Associate Vice President
&
University Title IX Coordinator

Higher Ed:

- West Virginia University (WVU)
- Florida State University (FSU)
- FL International University (FIU)
- Florida A&M University (FAMU)

Non-Higher Ed:

- City of Columbus, OH
- USIS/OPM
- Pasco County Sheriff's Office
- Orange County Department of Corrections





WARNING





What We Do

CTAC reviews and responds to allegations of violation of university policies relating to Equal Opportunity law, Title IX regulations, and ensures compliance with ADA accessibility guidelines.



WICHITA STATE
UNIVERSITY



Title VII of the Civil Rights Act of 1964



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Conduct Addressed

- **Discrimination**
- **Harassment**
- **Retaliation**



Protected Classes - Title VI & Title VII

- Age
- Ancestry
- Color
- Disability
- Gender
- Gender Expression
- Gender Identity
- Genetic information
- Marital Status
- National Origin
- Political Affiliation
- Pregnancy
- Race
- Religion
- Sex
- Sexual Orientation
- Veteran Status
- Retaliation



Title IX of the Education Amendments of 1972



➔ Conduct Addressed – Title IX

- Sexual Harassment
- Sexual Misconduct
 - Sexual Assault, Fondling
- Sexual Exploitation
- Dating/Domestic Violence
- Stalking



Jurisdiction Under Title IX

What is your understanding of CTAC's jurisdiction under Title IX?



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➔ Jurisdiction Under Title IX Cont'd

Dear Colleague Letter – In the U.S.
Final Rule – On Campus
2023 Proposed Changes – In the U.S.



Confidential Resources

WSU has several confidential resources when it comes to reporting Title IX matters. Which of these are confidential resources? Select all that may apply.

- A. Counseling and Prevention Services (CAPS)
- B. Student Health Center
- C. Athletic Trainers
- D. Ordained Clergy acting in their Pastoral role
- E. University Ombudsperson

Answer: All of the Above

Initial Report
to CTAC
[wichita.edu/
ctac](http://wichita.edu/ctac)

Leadership Innovation at WSU Research Directories Give to WSU myWSU OneStop Quick Links SEARCH

WICHITA STATE UNIVERSITY

ACADEMICS ADMISSIONS STUDENT LIFE ATHLETICS ABOUT APPLY NOW

Office of Civil Rights, Title IX & ADA Compliance

SECTION MENU

Contact CTAC → Submit a Report → Title IX at WSU →

Office of Civil Rights, Title IX & ADA Compliance Mission

Wichita State University strives to provide an educational, employment and contracting environment that reflects its mission and promotes a deep understanding and appreciation among the diverse members of the University community. It is essential that all members of the community feel included and engaged, and that the contributions of all individuals are respected. All members of the Wichita State University community have a responsibility to uphold these values.

The Office of Civil Rights, Title IX & ADA Compliance (CTAC) is committed to preventing and eliminating discrimination or harassment based on race color, national origin, pregnancy, sex age, disability, creed, religion, sexual orientation, gender identity, gender expression, veteran status, political affiliation or political philosophy.

[Annual Reports](#)

[WSU Discrimination Policies](#)

[Resources and Reporting Options](#)

[Rights of the Parties in Sexual Harassment Cases](#)

[Information and Resources](#)



Report to CTAC

Complaints may be filed electronically, in person, or over the phone.

Online report form:
wichita.edu/ctac



WICHITA STATE UNIVERSITY

Office of Civil Rights, Title IX & ADA Compliance
(CTAC) Report Form

Wichita State University does not tolerate discrimination of any kind including: discrimination or harassment on the basis of an individual's protected characteristics, sexual misconduct, sexual harassment, relationship violence, stalking, and/or inadequate access to campus programs and facilities. These incidents may interfere with or limit an individual's ability to benefit from or participate in the University's educational programs or activities.

The Office of Civil Rights, Title IX & ADA Compliance (CTAC) Report Form gives you the opportunity to express any concerns you have related to protected characteristic discrimination, sex discrimination, and/or insufficient disability accommodations at Wichita State University.

Once the report is completed, it is sent to the Office of Civil Rights, Title IX & ADA Compliance (CTAC). The University makes every effort to protect privacy and confidentiality. Information submitted will be shared only on a need-to-know basis. If you wish to remain anonymous, do not provide identifiable information on the form. Please note, not providing information may limit the University's ability to thoroughly review a report.

Background Information

If you wish to remain anonymous do not complete the fields asking for personal information

[Enable additional features by logging in.](#)

Your full name:

Your position/title:

Your phone number:

Your email address:

Your physical address:

Nature of this report *(required)*:

Date of Incident *(required)*:

[Learn more](#)

Time of Incident:

Location of Incident *(required)*:

Specific location:

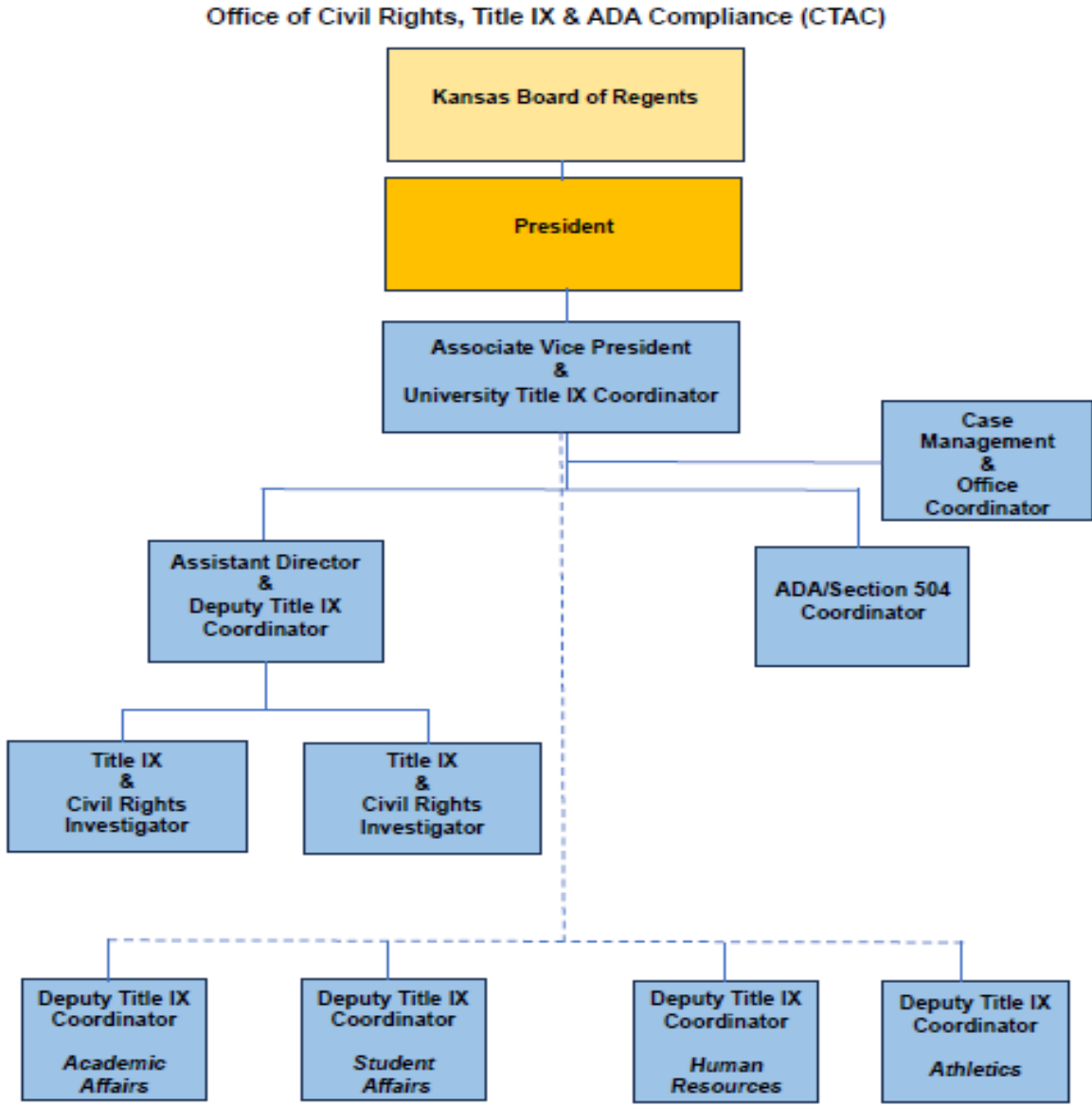
Involved Parties

Please list the persons involved in this report. If you are reporting an incident occurring in a class (in person or online), please list that Class and the Instructor in this section.



WICHITA STATE UNIVERSITY

CTAC
Organizational
Chart



Contact Us

The duties and responsibilities of the Office of Civil Rights, Title IX & ADA Compliance (CTAC) include monitoring and oversight of overall implementation of Equal Opportunity Law, Title IX and ADA compliance at the university, including coordination of training, education, communication and administration of grievance procedures for faculty, staff, students and other members of the university community. Contact the main office at CTAC@wichita.edu.

[→ File a complaint >>](#)



CTAC Staff



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CTAC Staff

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New Annual Training...



Catharsis

Students

U Got This! – Undergrads, three modules (each module is about 15-20 minutes) – about 45-60 minutes in total length

U Got This 2! – for grad students, one module about 35-40 minutes in length ***This course has been approved for our athletes as well.**

Employees

Report = Support – A Title IX program for employees – about 40 minutes in length

Refresher

Students and Employees about 25-30 minutes in length

Informal Resolution

Culture Matters – a workplace harassment program for employees – about 60 minutes in length



“What else is new?”

Collaborative Training

DEI and CTAC

ADA and ODS



CTAC Contacts

LINDQUIST
HALL
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Questions?

