



Faculty Senate Archives

Faculty Senate

Academic year 1999-2000

Volume XIII

Agenda and Minutes of the Meeting of September 27, 1999

**WICHITA STATE UNIVERSITY
FACULTY SENATE**

AGENDA

**MEETING NOTICE: Monday, September 27, 1999
Room 107 CH 3:30 p.m.**

ORDER OF BUSINESS:

- I. Call of the Meeting to Order
- II. Informal Statements and Proposals
- III. Approval of the Minutes
- IV. President's Report
 - A. Board of Regent's Meeting, 9/15-16/99
 1. Equity Task Force
 2. Ph.D. in School Psychology
 3. Resolutions on Evolution and Science Education
 - B. Appointments to Capital Improvement Planning Committee & Advisory Committee to Center for Teaching and Research Excellence
 - C. Other
- V. Presentation by John Leonard, Manager & Bill Smith, Director, Rhatigan Student Center regarding the University Bookstore
- VI. Committee Reports
 - A. Rules Committee - Will Klunder, Chair
 - B. Library Committee 1998-99 Annual report (*see lavender attachment, 8/30/99*)
- VII. Old Business
 - A. Recommendations from Tenure & Promotion Committee (*see buff attachment 9/27/99 & salmon attachment 9/13/99*)
 - B. Approval of Revised Tenure & Promotion Cover Sheets & Setting of their effective date (*gold attachment*)
 - C. Report of ad hoc committee on Public Science curricula (Resolution + KSU Faculty & Council of Faculty Senate President's resolutions (*green attachments*))
- VIII. New Business
 - A. Undergraduate Program Review & Approval Process - Martha Shawver, Dean of Undergraduate Studies
- IX. As May Arise

EXECUTIVE COMMITTEE

A. J. Mandt	President	3375	Box 102
Joyce Cavarozzi	Vice President	3541	Box 153
Nan Myers	Secretary	5138	Box 68
Will Klunder	President Elect	3150	Box 45
Elmer Hoyer	Past President	6314	Box 44
ELECTED BY THE SENATE			
Lawrence Davis		6690	Box 14
Diane Huntley		5625	Box 144
APPOINTED BY THE PRESIDENT			
Jeri Carroll		3322	Box 28

University Tenure and Promotion Committee
1999 Report to Faculty Senate

Policy Issues
Recommend to Faculty Senate for Action
Fall 1999

3.131 Time Limit

Recommended Policy Change

Begin policy 3.131, number 1 with the phrase "At the time of initial probationary appointment . . ." The phrase would read as below:

"1. At the time of initial [probationary] appointment, agreement between the appointee and the institution must be reached on the prior service, if any, to be applied against the probationary period. This agreement shall be contained in the initial letter offering the position and in the initial ~~contract~~ appointment notice"

accepted
9-27-99

initial
probationary

appointment notice

3.142 College Guidelines and Criteria for Tenure and Promotion

When college guidelines are in conflict with university guidelines:

In order to protect faculty and the university in these instances, the university committee recommends the following statement should be added to the end of Section 3.142 "College Guidelines and Criteria" of the University T & P Policy ^

Recommended Policy Change

In cases where Department and/or College policy contradicts University policy, the appropriate department administrator, the Dean of the College, the College T & P Committee and the Vice President for Academic Affairs will be notified by the University T & P Committee that the contradiction needs to be corrected, and that University policy will take precedence until the correction is in place.

Refer to
Faculty Affairs
Comm.
9-27-99

initial
probationary

initial
probationary

initial
probationary

3.142 College Guidelines and Criteria for Tenure and Promotion

Calendar for Review of College Guidelines

In order to provide clarity and continuity to the process, the committee suggests that the following schedule for the review College Guidelines and Criteria for Tenure and Promotion be added after the second paragraph of 3.142--College Guidelines and Criteria for Tenure and Promotion

*accepted
9-27-99*

**Recommended Addition to Faculty Handbook
Calendar for the Review of College Guidelines and Criteria for Tenure and Promotion**

The Dean of each college will forward a copy of their College Guidelines and Criteria for Tenure and Promotion to the Chair of the University Tenure and Promotion Committee by February 1 as follows:

- 1998, 2001, 2004, 2007, 2010
 - Barton School of Business
 - College of Health Professions
- 1999, 2002, 2005, 2008, 2011
 - College of Education
 - College of Engineering
- 2000, 2003, 2006, 2009, 2012
 - College of Fine Arts
 - Fairmount College of Liberal Arts and Sciences
 - Library

3.172 Department Review for Promotion and Tenure

*to Exec. Comm
9-27-99*

Recommended Policy Change
3.172 (Add to the end of the first paragraph defining the secondary dossier)

Should information critical to your case arrive after the deadline for adding materials to the secondary dossier (the 3rd Friday in December), please notify the Dean and the Chair of your college committee.

*accepted
9-27-99*

Recommended Policy Change
3.172 (Add a sentence to the end of the second paragraph)

Only material contained in the primary and secondary dossiers, and additional materials appropriately obtained through the appropriate administrator and added to the dossier, may be used for deliberations by the T & P Committee at each level.

*to Exec. Comm
9-27-99*

Recommended Policy Change
3. The Committee suggests that a statement should be added to Section 3.172 of the University Policy that reaffirms that external review is optional.

accepted
9-27-99

3.176 The Use of External Evaluation

The Committee recommends that external review letters solicited according to University Policy be placed in the primary dossier rather than in the secondary file. Appropriate changes would be made in the university policy.

COVER SHEET FOR DEPARTMENTAL TENURE FILE FOR AY _____

CANDIDATE'S NAME _____

CANDIDATE'S DEPT. _____

CANDIDATE'S COLLEGE _____

CANDIDATE FOR TENURE _____ (yes, no)

MANDATORY TENURE REVIEW _____ (yes no)

DEPARTMENTAL TENURE REVIEW COMMITTEE RECOMMENDS:

Tenure: _____ (#yes) _____ (#no) _____ (#abstain*)

Signature of Committee Chair _____ Date _____

Evaluative statement added to primary dossier _____ yes

DEPARTMENT T & P COMMITTEE

Is the Department T & P Committee made up of all Dept. Faculty _____ (yes/no), Elected subset of Dept. Faculty _____ (yes/no), or Special Committee (some/all outside dept) _____ (yes/no)

Please PRINT your name below

Please SIGN your name below

DEPARTMENTAL CHAIRPERSON: Tenure: _____ (yes, no)

Signature of Department Chair _____ Date _____

Evaluative statement added to primary dossier _____ yes

CANDIDATE:

I have seen all additional materials that have been requested and that will be added to my file and forwarded to the College committee for consideration. Signing this form does not constitute agreement.

Signature of Candidate _____ Date _____

*(Abstentions may be registered only in cases involving declared conflict of interest. WSU Handbook for Faculty, 3.172 & WSU Policy Manual 4.18)

COVER SHEET FOR DEPARTMENTAL PROMOTION FILE FOR AY _____

CANDIDATE'S NAME _____

CANDIDATE'S DEPT. _____

CANDIDATE'S COLLEGE _____

CANDIDATE FOR PROMOTION _____ (yes, no)

DEPARTMENTAL PROMOTION REVIEW COMMITTEE RECOMMENDS:

Promotion: _____ (#yes) _____ (#no) _____ (#abstain*)

Signature of Committee Chair _____ **Date** _____

Evaluative statement added to primary dossier _____ yes

DEPARTMENT T & P COMMITTEE

Is the Department T & P Committee made up of all Dept. Faculty _____ (yes/no), **Elected subset of Dept. Faculty** _____ (yes/no), or **Special Committee (some/all outside dept)** _____ (yes/no)

Please PRINT your name below

Please SIGN your name below

DEPARTMENTAL CHAIRPERSON: **Promotion:** _____ (yes, no)

Signature of Department Chair _____ **Date** _____

Evaluative statement added to primary dossier _____ yes

CANDIDATE:

I have seen all additional materials that have been requested and that will be added to my file and forwarded to the College committee for consideration. Signing this form does not constitute agreement.

Signature of Candidate _____ **Date** _____

**(Abstentions may be registered only in cases involving declared conflict of interest. WSU Handbook for Faculty, 3.172 & WSU Policy Manual 4.18)*

COVER SHEET FOR COLLEGE TENURE AND PROMOTION FILE FOR AY _____

CANDIDATE'S NAME _____

CANDIDATE'S DEPARTMENT _____

CANDIDATE'S COLLEGE _____

COLLEGE TENURE & PROMOTION COMMITTEE RECOMMENDS:

Tenure: _____ (#yes) _____ (#no) _____ (#abstain*)

Promotion: _____ (#yes) _____ (#no) _____ (#abstain*)

Signature of Committee Chair _____ Date _____

Evaluative statement added to primary dossier _____ yes

COLLEGE T & P COMMITTEE

Please PRINT your name below

Please SIGN your name below

DEAN OF THE CANDIDATE'S COLLEGE:

Tenure _____ (yes, no) Promotion _____ (yes, no)

Signature of Dean _____ Date _____

Evaluative statement added to primary dossier _____ yes

CANDIDATE:

I have seen all additional materials that have been requested and that will be added to my file and forwarded to the University committee for consideration. Signing this form does not constitute agreement.

Signature of Candidate _____ Date _____

* (Abstentions may be registered only in cases involving declared conflict of interest. WSU Handbook for Faculty, 3.173 & WSU Policy Manual, 4.18 WSU Policy Manual 4.18)

COVER SHEET FOR UNIVERSITY TENURE AND PROMOTION FILE FOR AY _____

CANDIDATE'S NAME _____

CANDIDATE'S DEPT. _____

CANDIDATE'S COLLEGE _____

UNIVERSITY TENURE & PROMOTION COMMITTEE RECOMMENDS:

Tenure: _____ (#yes) _____ (#no) _____ (#abstain*)

Promotion: _____ (#yes) _____ (#no) _____ (#abstain*)

Signature of Committee Chair _____ Date _____

Evaluative statement added to primary dossier _____ yes

UNIVERSITY T & P COMMITTEE

Please PRINT your name below:

Please SIGN your name below:

VICE PRESIDENT FOR ACADEMIC AFFAIRS:

Tenure _____ (yes, no) Promotion _____ (yes, no)

Signature of Vice President for Academic Affairs

Date _____

Evaluative statement added to primary dossier _____ yes

CANDIDATE:

I have seen all additional materials that have been requested and that will be added to my file and forwarded to the President. Signing this form does not constitute agreement.

Signature of Candidate _____ Date _____

PRESIDENT'S APPROVAL

Tenure _____ (yes, no) Promotion _____ (yes, no)

Signature of the President _____ Date _____

* (Abstentions may be registered only in cases involving declared conflict of interest. WSU Handbook for Faculty, 3.175 & WSU Policy Manual, 4.18)

Wichita State University Faculty Senate Resolution on the Dilution of Science Standards recently made by the Kansas Board of Education

BECAUSE KNOWLEDGE OF THE THEORY OF EVOLUTION IS ESSENTIAL AND CRUCIAL FOR THE COMMUNICATION OF ACADEMIC IDEAS IN THE PHYSICAL AND SOCIAL SCIENCES THROUGHOUT THE ACADEMIC COMMUNITIES OF THE WORLD;

BECAUSE THE ACADEMIC SYSTEM OF KANSAS FINDS THE TEACHING OF EVOLUTION ABSOLUTELY NECESSARY WITHIN THE COMMUNITIES OF KANSAS IN PRESENTING OUR STUDENTS WITH AN UNBIASED VIEW OF THE HISTORY OF OUR PLANET;

BECAUSE RECENT STATEMENTS FROM THE WORLDS OF BUSINESS, ACADEMIC PUBLISHING, UNIVERSITY EVALUATION POLLS, AND OTHER INFLUENTIAL INTELLIGENCE SOURCES HAVE DEMONSTRATED THE NEGATIVE IMPACT THAT THE RECENT BOARD OF EDUCATION DECISION IS ALREADY HAVING ON THE PEOPLE OF KANSAS;

AND, BECAUSE THE REPUTATION OF KANSAS' INSTITUTIONS OF HIGHER LEARNING WILL SUFFER, ADMISSION BOARDS OF NON-KANSAS UNIVERSITIES MAY CONSIDER HIGH SCHOOL GRADUATES OF KANSAS SCHOOLS AS CANDIDATES FOR REMEDIAL SCIENCE COURSES;

WE THEREBY RESOLVE THAT THE DECISION BY THE STATE BOARD OF EDUCATION THAT DELETED ANY REQUIREMENT OF THE TEACHING OF EVOLUTION BE REVERSED AS SOON AS POLICY PERMITS; WE ASK THAT THIS RESOLUTION BE COMMUNICATED TO THE STATE BOARD OF EDUCATION, THE GOVERNOR OF OUR STATE, THE STATE LEGISLATURE, THE CITIZENS OF KANSAS AND TO THE BOARD OF REGENTS WITH THE ADDITIONAL STATEMENT THAT WE WILL PURSUE THE REVERSAL OF OR REVISION OF THIS POLICY WITH ENERGY AND DETERMINATION UNTIL IT IS ACCOMPLISHED.

**KANSAS STATE UNIVERSITY FACULTY SENATE RESOLUTION
ON THE REMOVAL OF EVOLUTION AND OTHER SUBJECTS
FROM THE STATE SCIENCE STANDARDS**

(Approved September 14, 1999)

WHEREAS the theory of evolution is the only well-supported scientific explanation for the development of living forms, and is an indispensable tool in the biological, medical and agricultural sciences and in the development of improved varieties of crops and livestock; and

WHEREAS new discoveries in astronomy, geology, chemistry, physics and other sciences have enlarged our understanding of the history and structure of the universe, the origins of our solar system, and the geological history of our planet; and

WHEREAS the vote by the Kansas State Board of Education to omit essential aspects of these subjects from the state science standards will erode the scientific literacy of many Kansas high school graduates; and

WHEREAS the KSBE's vote will disadvantage many Kansas high school graduates in their college coursework, and increase the need for remediation at Kansas institutions of higher learning; and

WHEREAS, the KSBE's vote will diminish the academic reputation of all Kansas educational institutions, and thereby handicap Kansas graduates competing for post-graduate study in the sciences and for jobs in biomedical and agricultural industries;

THEREFORE, BE IT RESOLVED:

1. That the KSU faculty are determined to support efforts to reverse the KSBE's decision at the earliest opportunity; and
2. That the President of the Kansas State University Faculty Senate communicate our views to the KSBE, the Board of Regents, the faculty at other Regents institutions, our elected representatives, the Governor, local school boards, school superintendents, news media, and the citizens of Kansas.

**RESOLUTION OF THE COUNCIL OF FACULTY SENATE PRESIDENTS
September 15, 1999**

The Kansas State Board of Education, by modifying the standards of science education to eliminate evolution and related subjects, willfully ignores the consensus of scholarly opinion on these subjects of central importance.

This action deprives Kansas students of a genuine education in contemporary science.

We urge the State Board of Education to reverse its action.

WICHITA STATE UNIVERSITY FACULTY SENATE MINUTES – September 27, 1999

MEMBERS PRESENT: Bajaj, Bennett, Blocher, Brooks, Campbell, Celestin, Chopra, DeLillo, DeSilva, Eggers, Feleppa, Hazen, Hoyer, Huntley, Klunder, Kuhn, Lancaster, Larson, Lause, Lawless, Long, Mandt, Markovich, Matson, May, Miller, Murphey, Paarmann, Pfannestiel, Quantic, Rosenthal, Scherz, Schommer, Swan, Toops, Wine, York

MEMBERS ABSENT: Bakken, Carroll, Cavarozzi, Cheraghi, Davis, Klingsporn, Kuchment, Riordan, Rokosz

MEMBERS EXCUSED: Kelly, Myers, Steinke

Ex-OFFICIO MEMBERS PRESENT: Zoller

SUMMARY OF ACTION:

- 1. Accepted annual report for 1998 - 99 from the Library Committee**
- 2. Accepted changes to the Tenure & Promotion Policy as recommended by the Tenure & Promotion Comm. for sections 3.131, 3.142, 3.172(2nd paragraph) & 3.176**
Referred changes to 3.142, & 3.172 (1st & 3rd) to committee

I. CALL TO ORDER: The meeting was called to order at 3:30p.m. by President Mandt

II. INFORMAL STATEMENTS & PROPOSALS:

Hoyer announced that the fall AAUP meeting would be 10/16/99, in Topeka. He will be attending and welcomed other senators to ride with him. DeSilva announced that he had attended a meeting of the National Education Forum held at the Beech Activity Center. This meeting was to discuss issues arising from major companies with regards to employment and recruitment and encouraging companies to mentor with college students. The Secretary of Commerce, as well as major representatives from other Kansas BOR institutions, was in attendance.

III. APPROVAL OF THE MINUTES:

Minutes of 9/13/99 were accepted as corrected.

IV. PRESIDENT'S REPORT:

A. Mandt reported that the **Kansas BOR** meeting, held at Pittsburg State University, discussed a number of items of interest to faculty: 1. Because the BOR did not have the data available after inquiries from the House regarding pay equity with respect to gender in the Regents system, a study designed by President Beggs was done at WSU and KU and with similar results. The BOR, at the urging of the COFSP that these studies go beyond just statistical information, adopted a resolution that specified the regression analysis, based on the WSU model, should be

undertaken state wide and that other unspecified qualitative inquiries should be part of this study. COFSP will coordinate the various campus **Gender Equity Task Forces** in the interest of achieving a systematic, thorough examination. 2. IVPAAR Zoller reported on the reasoning behind the rejection of the WSU proposal for a **PhD in School Psychology**. He stated that now he and the President feel that focus for this fiscal year should be given to the WSU current PhD programs. 3. Mandt noted the agenda attachments regarding resolutions on **Science Education in Kansas**.

B. Mandt requested volunteers to serve on the **Capital Improvement Planning Committee** (Markovich and Miller volunteered) & the **Advisory Committee for the Center for Teaching & Research Excellence** (Scherz, Swan &

V. Mandt introduced John Leonard, Manager of the **Bookstore** and Bill Smith Director of the RSC. Smith presented information about the RSC and its' history. He noted that revenue for the student center comes from student fees, the bookstore, Rec. Center and the food service. Leonard stated that his goal for the bookstore was to provide goods and services which the faculty and students need in the most economical and efficient manner as possible. He then turned his attention to the steps the bookstore was taking, and has taken over the past two years which will hopefully eliminate problems. Those include major technological changes and a web site which will soon be open and faculty will have the ability to do on line adoptions, and students will be able to reserve and pay for books on line. He noted that the situations this Fall were being corrected and encouraged faculty to communicate any problems to him. Questions followed and requested that faculty contact him regarding specific concerns but he noted that approximately 80% of his orders are turned in electronically because PubNet was working on their Y2K updates, some orders which were noted as turned in were just lost.

V. COMMITTEE REPORTS:

Rules: Will Klunder, chair, requested that the Senators from LAS Math/Natural Sciences and LAS Social Sciences caucus after the meeting and submit names to fill the senate vacancies in their areas. The Senate also received the annual report from the Library Committee for 1998-99.

VI. OLD BUSINESS:

A. Recommendations from Tenure & Promotion Committee: The Senate accepted the change to 3.131 with the change from "initial contract" to "initial appointment notice." The changes to section 3.142, 3.172, 2nd proposal and 3.176 were accepted as presented. After much discussion the Senate referred the proposed changes to 3.142 to the Faculty Affairs committee for further study and the changes to 3.172, 1st and 3rd proposals to the Executive committee.

VII. NEW BUSINESS:

VIII. AS MAY ARISE:

Respectfully Submitted: JoLynne Campbell, Acting Secretary