



Faculty Senate Archives

Faculty Senate

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Agenda and Minutes of the Meeting of May 10, 1999

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WICHITA STATE UNIVERSITY

FACULTY SENATE

AGENDA

MEETING NOTICE: Members of the 1999 - 2000 Faculty Senate
Monday, May 10, 1999
Room 107 CH 3:30 p.m.

ORDER OF BUSINESS:

- I. Call of the Meeting to Order**
- II. Informal Statements and Proposals**
- III. Approval of the Minutes**
- IV. President's Report**
- V. Election of Officers, Members of the Executive Committee and
Members of the Planning & Budget Committee**
- VI. As May Arise**

All Senators:

* Please be sure to sign the Attendance Sheet and pick up your Name card.

Wichita State University Faculty Senate Minutes April 26, 1999

MEMBERS PRESENT: Alagic, Baxter, Bennett, Born, Brooks, Burns, Byrum, Campbell, Carroll, Cavarozzi, Celestin, Chopra, DeLillo, Gythiel, Hawley, Hodson, Hoyer, Kelly, Klunder, Kraft, Lancaster, Larson, Mandt, Miller, Murphey, Myers, Paarmann, Quantic, Robarchek, Rogers, Rokosz, Rosenthal, Schommer, Steinke, Trechak, Toops, Wine, York, Zettle

MEMBERS ABSENT: Bahr, Bair, Cheraghi, DeSilva, Kuhn, Lescoe-Long, Pfannestiel, Sharp, Stevenson

MEMBERS EXCUSED:

Ex-officio Members Present: Beggs, Patton

SUMMARY OF ACTION: None

I. CALL TO ORDER: The meeting was called to order at 3:30 p.m. in Room 208, Hubbard Hall.

II. PRESIDENT DONALD BEGGS:

1. Update on the Salary Enhancement Plan: Acknowledging that we are still waiting for the Legislature to act on allocations for faculty salary enhancement, President Beggs outlined his plan for directing enhancement funds towards dealing with the issue of salary compression. Under his plan, the promotion salary increase from Assistant to Associate Professor would be \$3,000 and the increase from Associate to Full Professor would be \$5,000. Anticipating that Wichita State would receive between \$350-400K from the enhancement package, WSU should have enough funds to reward the 24 people going to be promoted this year, and also to go back through fiscal year 1995 and make up the difference between what those faculty received for promotion and the current amount granted. In the future, Beggs wants to provide incentive for faculty already at the full professor rank by providing an additional \$5,000 raise to those electing to sit for tenure review at intervals of no less than 6 years. He also stated that the category of library faculty (04), who were not included in the raise negotiations due to a misunderstanding of faculty categories, would receive parity with the rest of the faculty. Funding for this will be provided from another area of the budget.

2. Gender Equity Issues: Beggs worked with Institutional Research to develop a gender discrimination study. Three variables related to salary were taken into consideration: 1) marketability of the discipline, 2) academic rank, and 3) time in rank. The proportion of variance in salaries which could be accounted by these three variables is 72.05%. They then looked at 1) gender, 2) ethnicity, and 3) age, which increased the variance to only 74.95%. The conclusion of the study: While it is possible that an individual salary could be out of line, WSU does not have a systematic problem. Beggs next plans to add in the variance of the 12-month contract vs. the 9-month contract. In response to a request for an analysis on the basis of faculty leaving, particularly women leaving, Beggs stated that they are currently monitoring all faculty departures.

III. REGENT TOM HAMMOND: President Hoyer introduced Regent Tom Hammond, who addressed the Senate. Regent Hammond stated that his term on the Board of Regents will end on July 12, 1999. He summarized the key issues before the BOR during this past year: 1) Intellectual Property issue, 2) Presidential search at WSU, in which they changed the model to include more faculty involvement, and 3) faculty salaries. He urged the faculty to continue to interact with the state legislative

WICHITA STATE UNIVERSITY FACULTY SENATE MINUTES - May 10, 1999

Members Present: Bennett, Brooks, Campbell, Carroll, Cavarozzi, Celestin, Chopra, Davis, DeLillo, DeSilva, Eggers, Feleppa, Hawley, Hazen, Hodson, Hoyer, Huntley, Kelly, Klunder, Kraft, Kuhn, Lancaster, Larson, Lause, Long, Mandt, Miller, Murphey, Myers, Paarmann, Pfannestiel, Quantic, Robarchek, Rokosz, Schommer, Steinke, Swan, Toops Wine

Members Absent: Bajaj, Bakken, Cheraghi, Kuchment, May, York

Members Excused: Markovich

Ex-Officio Members Present:
SUMMARY OF ACTION:

- 1. Conducted the Elections of Officers for 1999-2000**
- 2. Conducted the Elections of members of the Planning & Budget Committee**

I. CALL TO ORDER: The meeting was called to order at 3:30 p.m.

II. INFORMAL STATEMENTS & PROPOSALS:

DeSilva mentioned that the European Trade Union Conference would be held at WSU with 22 countries represented. Hoyer reminded the Senators to notify the Office of the Faculty Senate if they were unable to attend meetings of the Senate. Cavarozzi stated the dates for the Honors Retreat and encouraged senators to attend.

III. APPROVAL OF THE MINUTES: The minutes of April 26, 1999, were approved as presented.

IV. ELECTION OF OFFICERS:

The following were elected:

President Elect	Will Klunder
Vice President	Joyce Cavarozzi
Secretary	Nan Myers
Members of the Executive Committee	Lawrence Davis Diane Huntley

V. ELECTION OF MEMBERS TO THE PLANNING & BUDGET COMMITTEE:

Victor Markovich and Mike Kelly were elected for three year terms.

VI. AS MAY ARISE:

Jeri Carroll was appointed by President Mandt to serve on the Executive Committee

President Mandt also encouraged Senators to contact him with concerns/ideas that need to be addressed by the 1999 - 2000 Senate.

The meeting was adjourned.

Respectfully Submitted

Nan Myers, Secretary