



Faculty Senate Archives

Faculty Senate

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Agenda and Minutes of the Meeting of December 14, 1998

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WICHITA STATE UNIVERSITY

FACULTY SENATE

AGENDA

MEETING NOTICE: Monday, ^{Dec. 14, 1998} ~~October 26, 1998~~

Room 107 CH *****3:00 p.m.****

ORDER OF BUSINESS:

- I. Call of the Meeting to Order
- II. Informal Statements and Proposals
- III. Approval of the Minutes
- IV. President's Report
- V. Committee Reports
- VI. Old Business
 - A. Recommended Changes for the General Education Committee, Recommendation III *(Attached to 11/23/98 agenda)*
- VII. New Business
 - A. Revisions to the Shared Leave Policy *(green attachment)*
- VIII. As May Arise
 - A. Please note the time change for this meeting- Immediately following the meeting we will adjourn to the Woodman Alumni Center for a Holiday Gathering

EXECUTIVE COMMITTEE

Elmer Hoyer	President	6314	Box 44
JoLynne Campbell	Vice President	5653	Box 43
Nan Myers	Secretary	5138	Box 68
A. J. Mandt	President Elect	3375	Box 102
William Terrell	Past President	3220	Box 78
ELECTED BY THE SENATE			
Deborah Baxter		3103	Box 53
Dwight Murphey		3219	Box 77
APPOINTED BY THE PRESIDENT			
Barbara Hodson		3240	Box 75

5.01 TYPES OF LEAVE

WSU Policies and Procedures Handbook

Shared Leave:

Shared Leave may be granted to an employee if the employee or a family member is experiencing a serious, extreme or life-threatening illness, injury, impairment, or physical or mental condition which has caused, or is likely to cause, the employee to take leave without pay or to terminate employment. All classified employees appointed to a permanent position and unclassified employees who accumulate sick leave shall be eligible for participation in the shared leave program. ~~Shared leave may be granted for a maximum of one year from the date the employee began using shared leave.~~ If an employee receives workers' compensation, long-term disability payments or both, then the shared leave amount, together with the other payments, cannot exceed the regular salary for the employee. While using shared leave, an employee will continue to accrue leave at the regular rate. ~~which must be deducted each pay period before shared leave is used.~~ ***Personal leave accumulated after the leave begins, along with any shared leave, shall be granted for a maximum of one additional year (calculated from the date the employee's personal paid leave is exhausted).***

Recipient eligibility requirements:

1. Six months continuous state service.
2. Satisfactory attendance record.
3. Exhausted all paid leave (must use accumulated leave before the use of leave without pay).
4. Cannot perform duties.

Donor eligibility:

1. Sick Leave donation requires balance of 480 hours after donation.
2. Classified employees may also donate vacation leave. Requires vacation leave balance of 80 hours after donation.
3. Donations may be made to an eligible employee in another state agency.

Wichita State University Faculty Senate Minutes December 14, 1998

MEMBERS PRESENT: Alagic, Bair, Bennett, Born, Brooks, Burns, Campbell, Cavarozzi, Celestin, Chopra, DeLillo, DeSilva, Gythiel, Hawley, Hodson, Hoyer, Huntley, Kelly, Klunder, Kraft, Kuchment, Larson, Lescoe-Long, Mandt, Murphey, Myers, Paarmann, Patton, Pfannestiel, Robarchek, Rokosz, Rosenthal, Schommer, Steinke, Terrell, Trechak, Wine, York, Zettle

MEMBERS ABSENT: Bahr, Bajaj, Baxter, Byrum, Carroll, Chandler, Cheraghi, Jackson, Kuhn, Lancaster, Miller, Sharp, Stevenson, Toops

MEMBERS EXCUSED: Quantic

SUMMARY OF ACTION:

1. The Senate voted to direct the General Education Committee to develop a set of proposed guidelines for Further Studies courses and submit them for the Senate's consideration. After consideration of recommended guidelines, the Senate will act on the Rules Committee's recommendation to expand the General Education Committee's authority in this area.

2. The Senate voted to accept the revisions proposed to the Shared Leave Policy.

I. CALL TO ORDER: The meeting was called to order by President Hoyer at 3:05 p.m.

II. INFORMAL STATEMENTS AND PROPOSALS:

A. Fred Benson Presentation: There was an informal ceremony earlier today

at Sedgwick Plaza Nursing Home for Fred Benson. VPAAR Patton presented Benson with a plaque in appreciation of his twenty years of service at Wichita State University.

B. Bill Terrell's Retirement: Senator Terrell announced that his retirement was effective December 12, 1998. Terrell has been on Faculty Senate for 26 of his 30 years at Wichita State and is one of three Senate Presidents to come from the Business College. He reviewed the history of working towards having a Faculty Senate at WSU and asked us to never forget the value having a Faculty Senate.

III. APPROVAL OF THE MINUTES: none to approve (will be presented for approval 1/25/99)

IV. PRESIDENT'S REPORT:

A. *Holiday Gathering:* President Hoyer invited the Senate to a combined holiday party and reception for Senator Terrell's retirement to be held at the Woodman Center immediately after this meeting. He stated that this event has been paid for with private funds.

B. Retirement of Senator Terrell: Hoyer thanked Senator Terrell for his many years of service and stated that he will certainly be missed on the Faculty Senate.

C. Kansas Board of Regents: next meeting will be in Topeka on Wednesday, December 16. The Council of Senate Presidents will meet for breakfast with the Regents.

D. Report on Combined Senates: On November 30, 1998, Hoyer met with the presidents of SGA and Classified Senate to discuss several issues. The Unclassified Senate President was invited, but did not attend.

E. Three-year Calendar: The Administration would like to complete details of the upcoming 3-year calendar by February 15, 1999. This is being handled by the Academic Operations Council. Currently, Hoyer and Chris Brooks represent the faculty and Hoyer would like one more volunteer from the faculty. The question was raised as to where we are in the discussion of Fall Break? Hoyer responded that several universities are considering this and the issue continually comes up. Senator Cavarozzi stated that Faculty Affairs and SGA made this recommendation several years ago, calling it "Midterm." She feels it needs a more creative name.

V. COMMITTEE REPORTS: None

VI. OLD BUSINESS:

A. Recommended Changes for the General Education Committee:

Recommendation III (Attached to the 11/23/98 agenda): The Senate discussed the report referred to us by the Rules Committee. In addition, Delores Craig-Moreland, Chair of the General Education Committee passed out a *Request to the Senate from the General Education Committee* that requested that "The general education charge be amended to include the authority to review and approve further studies courses. Such authority needs to include the review of existing further studies courses." Craig-Moreland

stated that if this authority is granted to the General Education Committee, they will come back to the Faculty Senate for guidelines. Since the Senate preferred to see the guidelines prior to granting this authority to the General Education Committee, a motion was made by Senator Mandt and

seconded by Senator Campbell as follows:

"The Senate directs the General Education Committee to develop a set of proposed guidelines for Further Studies courses and submit them for the Senate's consideration. After consideration of recommended guidelines, the Senate will act on the Rules Committee's recommendation to expand the General Education Committee's authority in this area."

The motion passed unanimously.

VII. NEW BUSINESS:

A. **Revisions to the Shared Leave Policy** (*green attachment*): There was minimal discussion of this proposal. Vice President Patton explained that both the Classified and Unclassified Professional Senates had passed this revision and there is a need for all three Senates to agree on the same policy wording. The vote to accept the revision was unanimous.

VIII. AS MAY ARISE: None

The meeting was adjourned at 4:05 p.m.

Respectfully submitted,

Nan Myers, Secretary