

July 18, 2002

WICHITA STATE UNIVERSITY
UNCLASSIFIED PROFESSIONAL SENATE
Meeting Minutes: July 18, 2002

- 1) Call to order: The Senate convened at approximately 8:35 am in 425 Ahlberg Hall with President Mike Erickson presiding.
 - a. Senators present: Tom Brock, Rob Gibson, Marsha Gladhart, Ellie Skokan, Bill Wynne, Klent Harkness, David Butler, Joe Kleinsasser, Kevin Crabtree, John Lee.
 - b. Senators absent: Sue Burdette, Connie Dietz, Linda Matson, Dotty Harpool, Kaye Monk-Morgan.

- 2) Review of Agenda: President Erickson reviewed the agenda.

- 3) Review and approval of minutes:
 - a. The May 16, 2002 General Meeting minutes were reviewed and minor spelling corrections suggested.
 - b. The May 16, 2002 Senate meeting minutes were approved as presented. (11-0).
 - c. The June 6, 2002 Senate meeting minutes were approved as presented. (11-0).

- 4) President's report:
 - a. Future agendas and meeting minutes will be emailed prior to meetings
 - b. President Erickson handed out a DRAFT of the proposed WSU Employee Recognition Program. This initiative was started by the WSU President and Vice-Presidents. Senator Skokan would like to know why the phrase, "Do not teach" was included. Senator Gibson would like the UP Senate to review the criteria for the award. Other questions that the UP Senate would like to have answered include: When will the award be presented? What is the nomination process? Would the money be coming from each Vending account? Other concerns: The process could become a popularity contest or politically charged. Some divisions are much larger than others and this could lead to an unfair advantage. President Erickson will work on getting answers to all the above questions and concerns.
 - c. Ted Ayres will move to the Vice President level and assume some of Dr. Rhatigan's responsibilities.
 - d. Len Clark will move to Assistant General Counsel as well as EEO and will assist Ted Ayres.
 - e. John Hutchinson will help Len Clark with the search process.
 - f. A new search process is being developed try to move more responsibilities of the search to the search committees. They also hope to make changes to the recruiting process. The UP Senate hopes the new process will become more enabling.
 - g. Email addresses for all students could be assigned to them as early as this fall. Currently students are not assigned an email, they can receive one if they request it. Students will be able to have their WSU email address

July 18, 2002

forward their mail to any address they want. This is part of the integration of the Early Alert system being built into SOS.

July 18, 2002

- h. Special activities are being planned for September 11th throughout campus.
 - i. The Advisory and Appeals Committee for UP Staff Reduction committee is being pulled back together for the fall semester.
- 5) Committee Reports:
- a. Service: Will meet in August.
 - b. Professional Development: Working on more courses to provide. Senator Harkness will be doing web development for HR for time keeping training.
 - c. Recognition: No report.
 - d. Legislative: No report.
 - e. Grievance: No report.
 - f. Employee Club: Senator Kleinsasser will be talking to Mike Turner to see if there is any possibility of the club being formed.
 - g. Food Service: No report
 - h. Advisor/UP Staff Reduction: Linda Black told President Erickson that the committee will be meeting soon.
- 6) New and Continuing Business
- a. President Erickson handed out a list of current UP committees and their members and is currently working on creating an accurate account of all the committees. There are several people who said they were interested in volunteering to be on committees from the last UP survey.
 - b. The Grievance Committee currently is not staggered and all current members will rotate off at the same time. Possible solution could be asking 3 members to resign and then reappointing them to new 2 year terms.
 - c. Jim Rogers will be providing the UP Senate with Grievance Committee review pools. The UP Senate will approve one in future meeting.
 - d. President Erickson will ask Rich Renollet if he would like to fill the At-Large Senate Seat. If he declines, Vince Miller will be asked.
- 7) As May Arise
- a. Senator Wynne stated that he feels that the Classified staff are not being treated fairly since the university is not allowing any reclassifications or upgrades due to the budget problem. Faculty are still receiving their raises and promotions. How many faculty and how much money is involved? Senator Wynne would like the UP Senate to support the Classified Senate if they choose to pursue this issue. President Erickson will discuss this issue with Classified Senate President Randy Sessions.
- 8) Next meeting is August 15, 2002. Meeting adjourned at 9:50 am.

Meeting minutes submitted by Kevin Crabtree, UP Senate Secretary.