**Introduction**

Established in 1973, CALA is a professional organization with over 30 years of demonstrated commitment and contributions to diversity. Its mission is to provide a forum for Chinese American Librarians to collaborate with influential CA and Asian-American leaders on the discussion and promotion of library services to all the Chinese communities in the United States. Young Chinese Librarians have been included in CALA’s professional development programs since the organization’s early days. CALA members meet at national CALA conferences in conjunction with the ALA, and at least once a year.

**Workplace Diversity**

Is an active library placement. CALA’s commitment to diversity is evident in membership, goals, and ongoing projects. CALA was a founding member of the Library Diversity Network and other committees have contributed to the national ALA’s initiatives in workforce diversity as a component of workplace policies. CALA itself is a model of diversity in its membership, geographic reach, and outreach.

**Education Diversity**

CALA chapters provide several opportunities for members to enhance their knowledge at various levels of leadership positions at regional chapters and the national level. CALA members have sponsored a series of mini-conferences since 2004, and ALA chapters have hosted existing national programs in conjunction with the ALA. The CALA has provided these opportunities to its members since the organization’s inception.

**Leadership Diversity**

CALA offers opportunities for members to work on leadership in a variety of ways. CALA’s current young leaders and events committee has been part of the ALA Younger Librarians’ leadership program. CALA members can also contribute to CALA’s leadership and development programs in various capacities, including in the planning and implementation of CALA’s initiatives.

**Inspiration and Participation**

CALA has actively promoted diversity at a global level. Its members have contributed professionally and socially in their development of librarianship worldwide.