



University Staff Senate Archives

University Staff Senate

Academic year 2021-2022

Minutes of the Meeting of April 19, 2022

University Staff Senate

April 19, 2022 | 3:30pm-5:00pm | Zoom

I. Call to Order + Wins, News, Shoutouts

Attendance: Gabriel Fonseca, Ali Levine, Amy Belden, Angela Aubrey, Angela Linder, Carrie Henderson, Denise Gimlin, Ellen Abbey, Erin Shields, Gretchen Holthaus, Jason Bosch, Jessica Pierpoint, Jessica Walles, Johny Buchanan-Spachek, Katie Austin, Kayla Jasso, Kendra Nguyen, Kennedy Rogers, Krissy Archambeau, Marissa Kouns, Matt Houston, Naquela Pack, Quang Nguyen, Rachel Tuck, Randy Session, Sara Rue, Teresa Moore, Trish Gandu

Guests: Anne Marie Brown, Francine Angell, Janice McKown, Joseph Dempewolf, Lana Anthis, Lisa Clancy, Mikayla Irish, Stacia Boden, Stacy Salters

II. Discussion

- a. Final Discussion on Annual Evaluations Committee Report
 - i. Recommendation document attached
- b. Vote on Annual Evaluations Committee
 - i. Motion to Accept Recommendations: Ellen Abbey
 - ii. Motion Seconded: Angela Linder
 - iii. **Vote Passed Unanimously**

III. Shared Governance Activities

- a. Integrated Planning Committee
- b. EVP and Provost Search Committee
 - i. Provost Search is Complete: Congratulations Dr. Shirley Lefever!!

IV. Senate Committee Updates

- a. Communications and Website
 - i. Updates on election bios will be on the website shortly!
- b. Awards and Recognition – No Updates
- c. Professional Development and Service
 - i. Friday, April 29th: Historical Tour event: 11:30 am beginning at the Millie Sculpture and will end by the Food Truck Plaza at 12:30 pm!!
 - ii. Please RSVP below if you'd like to attend:
https://wichitastate.co1.qualtrics.com/jfe/form/SV_blak3DYpkzgOrWu
 - iii. A virtual participation option is available to view the library's historical campus maps exhibit at this link: <https://cdm15942.contentdm.oclc.org/digital/collection/p15942coll147/search>
- d. Elections
 - i. Total of 56 nominations and 22 accepts.
 1. We have 7 exempt seats available and 1 non-exempt.
 2. There were 47 nominations for exempt and 9 for non-exempt. 19-exempt accepted and 3-non-exempt accepted.
 - ii. Open elections next Monday, April 25th through May 1st. Information on casting your vote will be shared accordingly. **Please ensure to plan some time to vote!!!**
- e. Policy Review
 - i. The committee reported no issues/concerns with a recent policy update. The updated policy is attached along with the minutes.
- f. Executive

- i. In mid-May, senators will be asked to review the By-Laws and in June discuss them for the upcoming session.
- ii. Stay tuned for a senate event coming up to socialize, recognize outgoing senators and welcome incoming senators.

V. Campus/University Business Updates & Discussions

- a. Academic Operations Council – No Updates
- b. Budget Advisory Committee
 - i. The most recent update and additional details can be found in the attached document.
- c. Human Resources
 - i. Pay Analysis – HR has received information and will put together “if/then” salary scenarios. EX: If we have “this” much, we can do this, however, if we have “this” much, then we can do this. HR will then submit this to SR. Leadership (Rick, Shirley, and Werner) to pick one.
 - ii. HR is considering Equity – looking into trends and systemic protected class situations as we identify how this pay is expensed out. Will likely focus on those who are below median before they increase folks who are in or above the median.
- d. Legislative Update + KBOR Briefing -
- e. Parking Appeals + Traffic Appeals – No Updates
- f. President’s Meeting
 - i. COL Increase: Divisional officers have requested scenario options from HR related to what we can do based on what is approved. Currently 5% from the state (~\$2.8 million in GU Funds). We will have to partner with the University to cover the full cost including RU funded positions. This amount is from the state to create a merit-based pool that will be used to help close the gap from Market Base. A pool of money was approved, but not across-the-board appropriation of that money. Meaning not everyone will automatically get a 5% increase.
 - ii. Getting a little bit closer to a finalized budget from the state. Omnibus taking place next week. Once this is finalized, we hope to have more details for our May 6th Townhall.
- g. RSC Board of Directors
 - i. Second Quarter financials – up slightly from Q2 last year
 - ii. Board did vote to approve some capital expenditures:
 - 1. Replacing the outside freezer
 - 2. Replace new fixtures in the ShockerStore (clothing racks, etc)
 - iii. Chaat House is in a rotating space. A new concept will be coming for next year. Next week April 25th, folks can vote from three options for its replacement.
 - iv. Survey’s: Skyfactor survey launched on 4/18 for student satisfaction
- h. UPS/USS President’s Council (KBOR)
 - i. Main Highlights include:
 - 1. **Two climate Survey’s: Please complete these if you have not done so. There are two: one from Docking which is for all KBOR institutions; second is from Hanover which went out to WSU faculty, staff, and students.**

2. Staff career pathways were discussed as a future thing to look into.

3. Summer Holidays/Schedules

i. PET

i. SEM focusing in on retention.

ii. Hosted Dodge City Community College to discuss 2+2 agreements

iii. Strat Comm has been updating Trending Topics Webpage to include the four priorities that the university is focusing on. This includes talking points and other information! Additionally, a new highway signage project underway!

iv. Foundation and the Alumni Association are undergoing a merger. More details to come later.

v. Beginning the process of a search for the College of Applied Studies Dean. Goal is for new Dean to start January 1st. Dr. Stoldt will remain interim.

vi. **Adjourn/Upcoming Meetings and Events/Shoutouts**