

WICHITA STATE UNIVERSITY
UNCLASSIFIED PROFESSIONAL SENATE
Meeting Minutes
January 23, 1997

The Senate convened at 8:35am in room 425 Ahlberg Hall.

Senators Present: Linda Black, Greg Buell, Mike Erickson, Jim Herrman, Robert Hull, Dori Jones-Chism, Karen Gelvin, Donald Knaub, Nancy Kraemer, Marvis Lary, Phillip Ladwig, Kathleen Rager, LaVona Spencer, Boyd White.

Senators Absent: Margie Dersi, Larry Ramos, Mike Wood.

Guests Present: Barbara Bowman, Mike Turner

I. Kathy Farney, President of the Classified Senate, presented information on the salary and benefit concerns of classified employees. She will be in Topeka on January 28th in conjunction with the Kansas Council of Classified Senates to call the attention of senators and representatives to the situation. Presently, Kansas lags behind most other Central States in classified salaries and benefits. Other areas of concern include the longevity cap, privatization, and sections of House Bill 2211 regarding the replacement of persons retiring under the Kansas Public Employees Retirement System. Kathy stated that her goal is to educate by providing information. She asked for the backing of the Unclassified Professional Senate on those areas we are comfortable supporting. Linda Black asked that the Unclassified Professional Senators review the materials Kathy distributed for discussion at the next meeting.

II. The minutes of the January 9th meeting were approved with a correction on the date of the next meeting.

III. Senate President's Report

Linda Black distributed copies of the concerns regarding appointments serving "at the pleasure of the president" which was sent to President Hughes. Her cover letter also listed professional development committee initiatives, identified Bob Hull as the President Elect, and asked for a meeting. There has been no response to date.

Five University Council meetings will conflict with UPS meetings. Linda will be asking President Elect Bob Hull and Secretary Kathy Rager to help cover the meetings.

The Athletic Program Enhancement Committee held its first meeting. President Hughes explained that this group is not subject to open meeting rules and identified Bill Belknap and Dan Foley as the spokespersons for the group. They will issue periodic reports. Linda has been assigned to the subcommittee on community interest.

The minutes of the meetings of the President's Ad Hoc Committee for Programmatic Review, the agenda for the Council of Chief Academic Officers meeting of January 15, 1997, the Board of Regents meeting of January 15-16, 1997, and the Mill Levy Budget Preparation information, were passed around for review by senators.

Linda reported that she followed up with Brad Granberry on the policy on internal mail distribution. She indicated that the current policy permits only university related materials. The commercial pieces which were recently distributed, were done so by mistake.

IV. Committee and Task Force Reports.

1. Professional Development - Bob Hull reported that a flyer was distributed regarding UPS "Spirit Night" at the women's basketball game against SW Missouri State on February 1st. A reception for unclassified professionals and their guests will be held. Survey data is not available from Marlise as yet so there has been no action on the web page. Mike Erickson volunteered to take the lead in the President's Award nomination process. The letter requesting nominations will go out next week. The awards will be made at the Shocker Pride Picnic on Tuesday, April 15th. Bob will bring to the UPS some follow up suggestions regarding customer service training, possibly using the title "Quality Connections". He intends to incorporate many of the suggestions from our last meeting.

2. Legislative - no report.

3. UPs who teach - Marvis Lary will soon have a draft to circulate. It will take the form of recommendations, not questions and concerns. There continues to be no negative reaction to Dr. Patton's interim proposal. It was suggested that there may be a lack of understanding of the ramifications of any change in status and that a comparison chart might be helpful.

4. University Strategic Planning - no report.

5. TF on change in termination requirements - reported above in the Senate President's Report.

6. New employee mentoring - A meeting is coming up. The next new employee workshop will be held on February 4th at 1pm. Linda Black has asked Bob Hull to attend in her place as she is teaching.

7. Tuition assistance - Mike Turner indicated that resources are still available. Though the deadline for the Spring 97 semester has passed, CS 150 workshops for the Computer Competency Certificate are still eligible for reimbursement, as are seminars.

8. Library campaign - no report.

The meeting adjourned at 9:40am.

The next senate meeting is on **February 13th at 8:30am in 425 Ahlberg Hall.**

Respectfully submitted by Kathy Rager.