

THE WICHITA STATE UNIVERSITY
UNCLASSIFIED PROFESSIONAL SENATE

June 24, 1993
8:30 a.m.
425 Ahlberg Hall

AGENDA

1. Approval of Prior Minutes (May 20, 1993)
2. Welcome to New Senators and Introductions
3. Reports
 - A. Senate President - D. Valentine
 1. Sexual Assault Policy (Attached)
 2. Sexual Harassment Policy (Attached: Southeast Missouri State Policy)
 - B. TQM Sessions - C. Razook-Ellsworth
 - C. Other
4. Grievance Committee Recommendations for Policy & Procedure Changes - J. Rogers
5. Determination of Summer Meeting Schedule
6. As May Occur



WICHITA STATE UNIVERSITY
UNCLASSIFIED PROFESSIONAL SENATE
Minutes - June 24, 1993

The Unclassified Professional Senate convened on June 24, 1993, at 8:30 a.m. in 425 Ahlberg Hall.

Senators Present: Barbara Bowman, Tom Brock, Stephen Gladhart, Nancy Kraemer, Don Nance, Jill Pletcher, Cathy Razook-Ellsworth, Jim Rogers, Dale Valentine, Doug Vandersee

Senators-Elect Present: Victor Chavez, Kevin Clark, Grady Landrum, Linda Matson, Lynette Seymour

Senators Absent: Frankie Brown, Noah Hart, Bonnie Johnson, Barbara Mason, Janet Nickel, Amy Schafer, Mike Turner

1. Approval of Prior Minutes

The minutes of the May 20, 1993, meeting were approved as submitted.

2. Welcome and Introductions

D. Valentine welcomed the Senators-Elect, and the senators introduced themselves.

3. Reports

A. UPS President - D. Valentine

1. The Senate has received a copy of the Board of Regents Policy Manual. The copy will be placed with Senate files in N. Kraemer's office and will be available for review. B. Bowman and M. Turner also have copies.
2. The Senate reviewed the Sexual Assault Policy approved by President Armstrong. B. Bowman indicated she is concerned with omissions in the policy, including lack of reference to sexual harassment. She will discuss her concerns with President Hughes and will report back to the Senate.
3. Per the Senate's previous request, D. Valentine sent a memo to Interim AVP Dreifort recommending that university committees be established to consider and act on university-wide issues, including discussion/revision of the sexual harassment policy. He has received no response to date; however, Peter Zoller has sent the Senate a copy of the Southwest Missouri State University Sexual Harassment Policy for review and discussion relating to WSU's policy on sexual harassment.
4. The Classified Senate has sent the UPS a copy of its meeting schedule for Academic Year 1993-94.
5. M. Turner is chairing the Athletic Director Search Committee, and D. Valentine serves as a member of the committee. The committee will meet on July 12 to review applications and will conduct telephone interviews July 13-19. Campus interviews will occur between August 5-19, and the committee will send a recommendation to President Hughes on August 20. To date, the committee has received six applications and six nominations; the search will continue until the position is filled.
6. Diane Roberts is chairing the Academic Vice President Search Committee, and D. Valentine serves as the UPS representative on the committee. Meetings have been scheduled for July 6 and July 23. To date, approximately twelve applications have been received.

B. Professional Development Committee - C. Razook-Ellsworth

C. Razook-Ellsworth circulated responses from the TQM evaluations; the evaluations were generally positive, and many asked for more in-depth sessions. E. Stearns is willing to provide additional workshops; the Professional Development Committee will work on organizing more offerings for the fall semester.

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4. Grievance Committee Recommendations - J. Rogers

J. Rogers distributed draft recommendations from the Grievance Committee for revisions in the Unclassified Professional Grievance Policy and Procedures. Issues discussed by the Senate included set timelines vs individual determination for each case; internal vs external mediation; authority of the Steering Committee to move the process from one step to another; and selection process for the Steering Committee. J. Rogers will revise the recommendations based on Senate discussion and will present the revisions at the July meeting.

5. As May Occur

A. The development of a "Wayne Carlisle Distinguished Service Award" was discussed. The Professional Development Committee will prepare recommendations for Senate review at a later meeting; initial plans call for a posthumous award to Wayne Carlisle to be presented his widow during the Fall General Meeting, with annual awards to unclassified professionals commencing with the Spring '94 General Meeting.

B. D. Valentine thanked the current Senators for their service and support during the past two years and expressed confidence that the Senators-Elect will carry on the momentum begun by the 1991-93 Senate.

6. Meeting Schedule

The Senate will hold one meeting in July, one in August, and will resume a regular schedule in September. N. Kraemer will poll the Senators-Elect to determine the best meeting time for July and will notify members of the date.

Meeting adjourned 10:50 a.m.