



University Staff Senate Archives

University Staff Senate

Academic year 2021-2022

Agenda and Minutes of the Meeting of November 2, 2021

University Staff Senate

November 2, 2021 | 3:30pm-5:00pm | Zoom

- I. **Call to Order + Wins, News, Shoutouts**
- II. **Shared Governance Activities**
 - a. COVID Operations Group
 - b. Parking and Transportation Advisory Board
 - c. University Space Utilization Committee
 - d. Faculty/Staff Holiday Celebration Steering Committee
- III. **Presentation**
 - a. Dr. Teri Hall, Division of Student Affairs (3:45pm)
- IV. **Old Business**
- V. **Discussion and New Business**
 - a. **Action Requested:** Act on Recommendation to Form Ad-Hoc Committee on Annual Evaluations
- VI. **Adjourn/Upcoming Meetings and Events**

University Staff Senate

November 2, 2021 | 3:30pm-5:00pm | Zoom

I. Call to Order + Wins, News, Shoutouts

- a. **Attendance:** Gabriel Fonseca, Kayla Jasso, Denise Gimlin, Kennedy Rogers, Angela Linder, Trish Gandu, Ellen Abbey, Krissy Archambeau, Amy Belden, Rachel Tuck, Erin Shields, Jason Bosch, Katie Austin, Matt Houston, Ali Levine, Marissa Kouns, Kendra Nguyen, Jessica Walles, Sara Rue, Angela Aubrey, Gretchen Holthaus, Teresa Moore, Jessica Pierpoint, Lisa Wood, Quang Nguyen, Jeswin Chankaramangalam
- b. **Guests:** Dr. Teri Hall, Bobby Gandu, Grant Seymore, Francine Angell, Rebecca Reiling, Stacy Salters, Anne Marie Brown

II. Shared Governance Activities

- a. COVID Operations Group
 - i. Constituent Feedback/Questions to Ask for Clarification:
 1. Why is there a policy if we are not enforcing it? **It is currently enforced and will continue to be developed.**
 2. Does full vaccination include the booster? Can we confirm what fully vaccinated means? **Fully vaccinated status does not include the booster.**
 3. Can we confirm if classrooms are requiring social distancing per the Strategic Communications language versus the FAQ related to the mandate? There is contradicting information. **They are working on this and updating information as quickly as possible.**
 4. Seeking more clarification on the exemption forms and processes, turnaround on decision and process if approved/denied. **They are hopefully going to know within 2 business days. Supervisors will be notified that an exemption has been granted, but won't know which exemption it is, just that they are in compliance.**
 5. How is the university approaching exemption forms? What does the approval process and precedent look like? What are the chances of getting an exemption granted? **They submit their forms, and HR staff will review those and within 2 days (hopefully) will be notified. See above for more information. It will be a case-by-case basis.**
 6. Does WSU HR and NIAR HR use the same criteria related to exemptions? **Yes, they are working together and will use the same criteria.**
 7. Additional Updates:
 - a. HR is working with new employees to notify them as well as candidates to make them aware and asking them if they are able to comply.
 - b. The portal to upload information should be open November 15th.
 - c. HR is currently taking mask exemptions submissions.
 - d. Visit <https://www.wichita.edu/services/humanresources/HR>

[Service Center/vaccination and masking requirements.php](#) for more information.

ii. This is a complicated situation and not easy to work through. We ask for patience and grace as we navigate these issues.

iii. For more information and the latest updates related to Covid Operations, Vaccines, and more, visit <https://www.wichita.edu/about/COVID-19/index.php>

b. Parking and Transportation Advisory Board

i. No updates

c. University Space Utilization Committee

i. No updates, meeting on Friday

d. Faculty/Staff Holiday Celebration Steering Committee

i. No updates

e. Inauguration Final Update:

i. Visit www.wichita.edu/inauguration if you missed tuning into Friday's ceremony for President Muma!

f. New Committee Representation

i. President-Elect Denise Gimlin is serving on the Presidents Executive Team (PET) Integrated Planning Committee set to meet on November 12th.

ii. President Gabriel Fonseca is serving on the Provost Search Committee

iii. Kennedy Rogers is serving on the Chief of Police Search Committee

III. Presentation

a. Dr. Teri Hall, Division of Student Affairs (3:45pm)

i. Dr. Hall presented on the Division of Student Affairs. See PowerPoint for more information. Dr. Hall can be reached directly at teri.hall@wichita.edu.

IV. Old Business

V. Discussion and New Business

a. **Action Requested:** Act on Recommendation to Form Ad-Hoc Committee on Annual Evaluations. Please review attachment for more details.

b. **Motion:** Rachel Tuck and seconded by Erin Shields

c. **Action:** Motion passes unanimously.

VI. Adjourn/Upcoming Meetings and Events

a. Next Meeting: Tuesday, November 16th via Zoom

i. HR and the United Way will be joining us!

b. Last meeting for Fall is December. 7th.