



HLC Accreditation 2020-2021

Evidence Document

Academic Affairs

Graduate School

The GEM Framework: *Catalyzing Continuous Program Improvement*

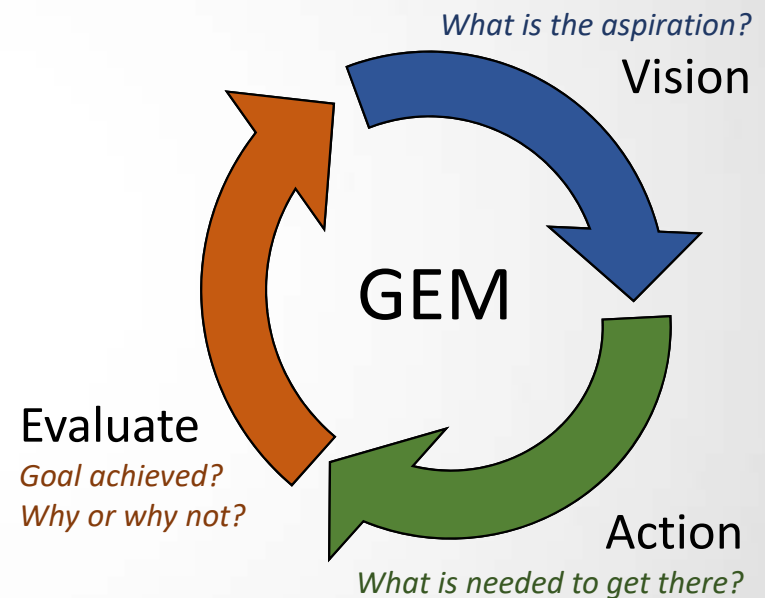
Additional information: The presentation prepared by Dr. Dennis Livesay, Graduate School Dean and Aaron R. Coffey, Assistant Dean for Graduate Enrollment Management & Director of Graduate Admissions.

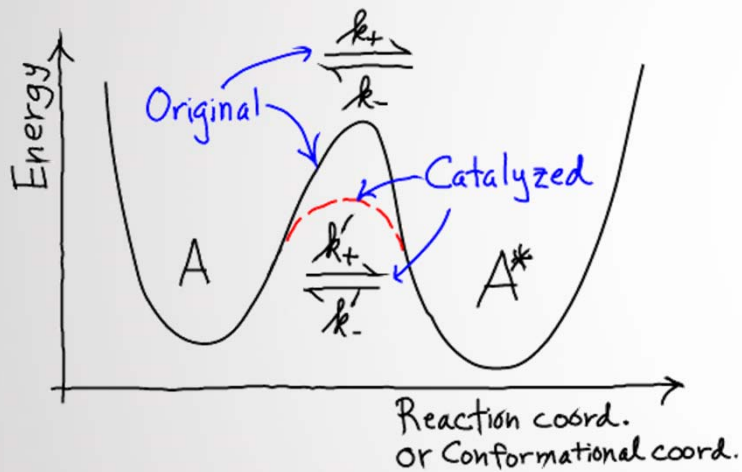


The GEM Framework

Catalyzing Continuous Program Improvement

- To catalyze continuous program improvement
- Structure
 - Vision
 - Goals
 - Metrics
 - Close the loop
- Meeting the needs of tomorrow's program growth





- Establish goals and align program initiatives and investments
- Uncover weak spots and identify strengths
- Give programs a chance to tell their story
- Incentivize change
- Grow enrollment



GEM Plans: Phase 2

Departments

- Aspirational vision for the program
- A chance to articulate how the plans align to strategic plan and SEM
- Professional development
- Quantifiable targets – set enrollment and recruitment benchmarks

Graduate School & University

- Create a University-wide GEM plan that aligns under SEM
- Incorporate GEM reporting into 3-year program review
- Assistantship funding reallocation rewarding GEM initiatives



Next Steps: Updating the Plans

Target: Spring 2019



Moving the Plans Forward

- Faculty-led discussions to:
 - build upon and refine your aspirational vision
 - define short-term and long-term program goals that move the strategic plan forward
- Highlight academic innovation in program change and growth opportunities
- Identify benchmarks and quantitative targets