



University Support Staff Senate Archives

Classified Senate

Academic year 2012-2013

Classified Senate Meeting Minutes August 08, 2012 – May 08, 2013

Additional information: Archived in SOAR: Shocker Open Access
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Table of Contents

<u>August 08, 2012.....</u>	<u>3</u>
<u>September 12, 2012.....</u>	<u>6</u>
<u>October 10, 2012.....</u>	<u>8</u>
<u>November 14, 2012.....</u>	<u>10</u>
<u>December 12, 2012.....</u>	<u>12</u>
<u>January 09, 2013.....</u>	<u>14</u>
<u>February 13, 2013.....</u>	<u>15</u>
<u>March 13, 2013.....</u>	<u>17</u>
<u>April 10, 2013.....</u>	<u>19</u>
<u>May 08, 2013.....</u>	<u>21</u>

August 8, 2012

Present

Matthew Albers, Sherry Alexander, Patty Bosley, Shanda Burch, Darryl Carrington, Melissa Conley, Renea Goforth, Elaine Harvey, Cecilia Hudson, Phuc Nguyen, Robbie Norton, Hercilia Thompson, Michelle Townsend, Theresa Turenne

Excused

Nick Beech, Denise Burns, Sonya Cotton, Rochelle Flowers, Christina Gregory, Shelly Kellogg, Blaine Linehan, Amy McClintock, Brian Smith, Jennifer Williams

Unexcused

Mike Abril, Rodney Hyche, Cecilia Rogers, Sonja Schroeder, Richelle Stoner

Visitor Angie Linder

Welcome and Meeting called to order

- Welcome to the 2012-2013 Classified Senate
- Matt hopes everyone enjoyed their summer
- All senators make introductions.
- Matt lists his expectations for every senator:
 - You are a liaison between the senate and your constituents.
 - Every senator is assigned constituents. Matt will send the constituent lists to each senator in one or two weeks.
 - You are required to attend classified senate meetings. (If you are unable to attend, please contact Matt or Melissa)
 - Meetings are the second Wednesday of every month
 - 3:30 – 5:00 p.m.
 - Lindquist Hall Room 200
 - November 14th meeting will be in a different place
 - Room will be announced soon
 - Matt will give the senators a paper calendar
 - Matt will look into new business cards for the senators.
- Committees
 - Sign up for them!
 - Commit your time to the committee.
 - We will be creating a new committee: Scholarship Committee to help choose the recipients of the Shocker Employee and Dependent Scholarship.
 - If you have any questions, ask Matt.
- We need names of people who are interested in filling the vacant positions in the senate. Please encourage them. Anyone from any category can fill the vacancies; they do NOT need to be in the category listed.
 - One vacancy in category 30
 - One vacancy in category 50
 - Two vacancies in category 60 (Physical Plant/Skilled Trade)
 - Two vacancies in category 70 (Police/Other Environmental Workers)

- Old Business
 - News from May
 - Matt met with the group interested in the alternative to the Civil Service. They met with HR. The group is on hiatus until further notice. Matt communicated with KU on how to become viable, did not receive a positive response.
 - News from the CSSC meeting (Regents Schools)
 - The Senate passed the 4th year of the payment plan of the Hay Group. The liaisons from KSU/ESU said that the house and senate found money.
 - Per Matt: “There was originally an idea that it would be retroactive from the start of this fiscal year; however, after talking with Mary Herrin, I don't believe that will occur. Once the state determines how to distribute the funds, it will only be active from that point forward.”
 - If your constituents ask about this, please respond with “We are waiting to hear.”
 - The Kansas Senate and House will be in flux until November.
 - Matt suggests we interact with the State Representatives more because once a year is not effective, we need to be more evident. We need to continually remind them who we are and why we exist. Matt will distribute a list of KS Senators and Representatives to contact about Classified Employee issues. We need to build ties.
 - If you e-mail your State Representative, it MUST be done on your personal computer with your personal e-mail. No work computers or work e-mails!
 - Shocker Employee and Dependent Scholarship
 - Matt thanks Angie Linder for her help on the scholarship this summer. We appreciate all that she has done. It is benefitting someone positively.
 - We have one recipient of the scholarship for fall 2012. Shanda suggests we invite the scholarship winner to a future meeting.
- New Business
 - Suggestions for future Classified Senate meetings
 - Party with cookies, meet and greet, door prize, come and go/open house
 - Have Dr. Bardo as a speaker
 - October meeting:
 - Discuss health insurance open enrollment
 - Will be our “Town Hall Meeting” to fulfill the constitution
 - The next CSSC meeting is in Pittsburg, KS on September 21st
 - Meet to discuss position paper
 - Fewer items on the position paper to narrow the focus
 - Matt would like to take people along with him
 - Contact Matt if you want to go, as a reminder, it is considered “time on the clock” and you will not need to use a vacation day

- Move to adjourn by Robbie. Seconded by Elaine. Votes, I's have it.

Respectfully Submitted,
Melissa Conley, Secretary

September 12, 2012

Present

Matthew Albers, Sherry Alexander, Patty Bosley, Darryl Carrington, Melissa Conley, Sonya Cotton, Renea Goforth, Christina Gregory, Elaine Harvey, Cecilia Hudson, Shelly Kellogg, Amy McClintock, Robbie Norton, Sonja Schroeder, Brian Smith, Richelle Stoner

Excused Shanda Burch, Michelle Townsend, Theresa Turenne, Jennifer Williams

Unexcused

Mike Abril, Nick Beech, Denise Burns, Rochelle Flowers, Rodney Hyché, Phuc Nguyen, Cecilia Rogers, Hercilia Thompson

Visitor Angie Linder

Welcome and Meeting called to order

- All senators make introductions.
- Matt has names of people who are interested in the vacant senate positions
Executive Council will discuss the interested people

Old Business: Under Market Pay Increases

- Start looking at alternative service
 - Hay Market Analysis was the study that found discrepancies between state pay rates and private sector pay rates for similar jobs
- News
 - Links to articles from the Topeka Capital-Journal
 - <http://cjonline.com/news/2012-09-04/panel-approves-pay-increases-state-employees#.UEegmyg4lpE.email>
 - <http://cjonline.com/news/2012-09-17/kansas-employees-get-114m-raises>
 - It affects 75 employees on WSU campus
 - HR is working on it
 - Job types: trades, law enforcement, parole officer
 - Elaine Harvey asks if there is a union for administrative professionals.

New Business

- Classified and Support Staff Council Meeting September 21st
 - Matt will get a response from the other schools concerning the under market pay increases
 - CSSC will discuss alternative to civil service
- Matt reminds senators to join a committee
 - Need to add Scholarship committee to list of committees
- October Meeting
 - Discuss Health Benefits for employees on the SEHP
 - Open enrollment through October 31st, 2012
 - Town Hall meeting, please invite constituents to this meeting
- November Meeting

- Andy Schlapp will be the speaker (tentative)
- December Meeting
 - Dr. Bardo will most likely speak at this meeting
- Questions and Concerns from Senators
 - Could we add a minimum number of volunteers for each committee?
 - Is there going to be a Holiday Tree Lighting?
 - When are we getting constituent lists?
 - Matt is working on it

Move to adjourn by Shelly Kellogg.
Seconded by Sonya Cotton.

- Votes, I's have it.

Respectfully submitted,
Melissa Conley

October 10, 2012

Present

Matthew Albers, Sherry Alexander, Patty Bosley, Shanda Burch, Denise Burns, Darryl Carrington, Melissa Conley, Renea Goforth, Christina Gregory, Elaine Harvey, Shelly Kellogg, Ali Levine, Phuc Nguyen, Robbie Norton, Sonja Schroeder, Brian Smith, Michelle Townsend

Excused

Mike Abril, Sonya Cotton, Cecilia Hudson, Amy McClintock, Richelle Stoner, Hercilia Thompson, Theresa Turenne, Jennifer Williams

Unexcused Nick Beech, Rochelle Flowers, Rodney Hyche, Cecilia Rogers

Visitors Angie Linder, Tanya Wickersham, Lora Eckman, Nancy Loosle, Avi Zacherman, Johnetta Buchanan-Spachek

- Welcome and Meeting called to order
- Student Involvement
 - Nancy Loosle and Avi Zacherman made a presentation and handed out a brochure about Student Involvement.
 - They are located in the RSC Ballroom, 3rd Floor.
 - Student Involvement is a department of the Rhatigan Student Center which coordinates Civic Engagement, Greek Life, Leadership, Service-Learning, Student Activities Council and Student Organizations.
 - Contact Info:
 - E-mail: getinvolved@wichita.edu
 - Phone: 978-3022
 - Website: www.wichita.edu/involvement
 - Facebook: www.facebook.com/wsu.involvement
- Open Enrollment
 - Highlights:
 - No rate increases
 - No plan changes for Plans A or B
 - Changes for Plan C
 - Lower bi-weekly premiums
 - Deductibles are now \$2,500 Single, \$5,000 Family
 - Only one family member has to meet the single deductible
 - No co-insurance
 - Health Savings Account (HSA) employer contribution has increased:
 - \$1,500 Single coverage
 - \$2,250 Family coverage
 - Employer contribution will go to HSA in one lump sum on January 6th
 - All HSA accounts will now be with US Bank
 - Preventive Care (100%) Coverage for Contraception
 - Medical coverage for implantable & injectable contraceptives

- Medical coverage for sterilization (male/female)
 - Pharmacy coverage for prescription birth control products
 - Must be on preferred drug list
 - Drugs on the non-preferred list are subject to co-insurance
 - Healthquest Rewards
 - Requirements for 2014 incentive discount
 - Complete the health assessment (10 credits)
 - Earn 20 additional credits
 - HQ Rewards deadline is July 31, 2013
 - Non Tobacco status is worth 10 credits
 - Certification is now online at: www.kansashealthquest.com
 - You may complete the certification any time before the deadline
 - Tobacco cessation program is no longer required for tobacco users
- New Business
 - Matt is looking for volunteers to serve on the search committee for the Provost
 - Please contact Matt if you would like to volunteer
 - Community Service Committee
 - The Community Service Committee is planning a Service Project for Youthville to support kids in Independent Living
 - Elaine Harvey is retiring at the end of October
 - November Meeting
 - Reminder: Meeting is in Devlin Hall Room 105
 - Andy Schlapp will be the speaker (tentative)
 - December Meeting
 - Dr. Bardo will most likely speak at this meeting
 - Meeting Minutes
 - Move to accept the September Minutes by Shelly Kellogg
 - Seconded by Robbie Norton
 - Votes, I's have it
 - Move to accept the August Minutes by Elaine Harvey
 - Seconded by Shelly Kellogg
 - Votes, I's have it
 - Adjournment
 - Move to adjourn by Robbie Norton
 - Seconded by Brian Smith
 - Votes, I's have it

Respectfully submitted,
Melissa Conley

November 14, 2012

Present

Matthew Albers, Sherry Alexander, Shanda Burch, Melissa Conley, Sonya Cotton, Renea Goforth, Christina Gregory, Cecilia Hudson, Shelly Kellogg, Ali Levine, Robbie Norton, Brian Smith, Hercilia Thompson, Michelle White, Jennifer Williams

Excused Denise Burns, Richelle Stoner

Unexcused

Mike Abril, Nick Beech, Patty Bosley, Darryl Carrington, Warren Carter, Rochelle Flowers, Rodney Hyche, Amy McClintock, Phuc Nguyen, Cecilia Rogers, Sonja Schroeder, Elnora Walker

Visitors Angie Linder, Lora Eckman

- Welcome and Meeting called to order
 - Senator Updates
 - Theresa Turenne recused her senate position
 - Elaine Harvey retired
- Approval of Previous Meeting Minutes
 - Jen Williams motioned to approve the October minutes.
 - Seconded by Robbie Norton.
 - I's have it. The October minutes are approved.
- Holiday Tree Lighting Ceremony
 - Due to the major renovations at the RSC and the tree is behind the barricade, the holiday tree lighting is on hiatus for 2012
 - We are not decorating anything
- Distinguished Service Award Nominations
 - Matt will contact Joe Kleinsassar from WSU Today to advertise for nominations
 - Matt will create an e-mail that we can send to the constituents
- New Business
 - Shocker Employee and Dependent Scholarship
 - If you would like to join the Scholarship Committee, send an e-mail to Shelly Kellogg
 - Community Service Committee
 - Youthville Project
 - Teenage kids in independent living
 - Give them a family Christmas
 - Give them household goods
 - Microwaves, furniture, pots and pans, towels, sheets, etc
 - Set up boxes for donations, Renea is the contact person
 - Matt will contact Kleinsassar to promote
 - Renea created an e-mail to send to constituents
 - The Elections are over.
 - New state representatives and senators will be in office starting in January
 - Matt would like to begin creating relationships with our elected officials
 - Day on the Hill is January 30th, 2013.

- A day to meet politicians
 - Would like all the Senators to attend
 - Pittsburg State University is creating a Prezi for the event
- Request from Matt:
 - Please ask your constituents: “Do you have a second or third job?”
 - Matt would like to know how many WSU employees have second jobs to supplement their income from WSU per a request from the Classified and Support Staff Council (Kansas Board of Regents Schools)
 - Concerns about Healthquest requirement
 - Ali Levine has concerns about the Healthquest questionnaire required for the SEHP discount
 - Matt will look into it, send our opinions to the Kansas Health commission in the decision to use Alere
- Adjournment
 - Move to adjourn by Jen Williams
 - Seconded by Robbie Norton
 - Votes, I’s have it

Respectfully submitted,
Melissa Conley

December 12, 2012

Present: Matthew Albers, Sherry Alexander, Shanda Burch, Melissa Conley, Sonya Cotton, Renea Goforth, Christina Gregory, Shelly Kellogg, Ali Levine, Amy McClintock, Robbie Norton, Hercilia Thompson, Michelle White

Excused: Cecilia Hudson, Richelle Stoner, Jennifer Williams

Unexcused: Mike Abril, Nick Beech, Patty Bosley, Denise Burns, Darryl Carrington, Warren Carter, Rochelle Flowers, Rodney Hyche, Phuc Nguyen, Sonja Schroeder, Brian Smith, Elnora Walker

Visitor: Lora Eckman

- Welcome and Meeting called to order
 - Senator update -- Cecilia Rogers has recused herself from the Classified Senate
- Approval of Previous Meeting Minutes
 - Cannot vote on minutes, we do not have quorum
 - November minutes okay, no corrections needed
- Policy on Required Computer and Information Technology Training
 - New policy in January
 - Deals with use of and access to University Computing resources
 - Requirements?, Matt will look into it
 - Ted wanted us to be informed
- Distinguished Service Award Nominations
 - Will have announcements in WSU Today
- New Business – Day on the Hill
 - January 30th
 - Interested? -- Let Matt know ASAP
 - Will caravan up to Topeka
 - Matt distributed a call list
 - Needs volunteers to make appointments between 9 a.m. – 3 p.m.
 - Make phone calls in January
 - Will discuss position paper
 - Matt has phone meeting with CSSC and KSU
 - KSU has researched the most about the non-civil service option, KSU visited KU
- Steering Committee replacement
 - 3 year appointment
 - What they do: in situations where there is a grievance, it goes in front of Steering Committee, to see if it needs to go further
 - LaMar asked about it
 - If anyone knows anyone that can be on the committee, let Matt know
 - Not necessarily a Classified Senator, just needs to be a classified employee
 - Michelle White volunteers
- Committee News
 - Community Service Committee
 - Youthville project ends December 13th
 - You can donate cash or checks

- Especially need cash
- Adjournment
 - Move to adjourn by Robbie Norton
 - Seconded by Sherry Alexander
 - Votes, I's have it

Respectfully submitted,
Melissa Conley

January 9, 2013

Present: Matthew Albers, Sherry Alexander, Melissa Conley, Lora Eckman, Renea Goforth, Christina Gregory, Cecilia Hudson, Ali Levine, Amy McClintock, Robbie Norton, Brian Smith, Richelle Stoner, Hercilia Thompson, Michelle White

Excused: Patty Bosley, Shanda Burch, Sonya Cotton, Shelly Kellogg, Jennifer Williams

Unexcused: Mike Abril, Nick Beech, Denise Burns, Darryl Carrington, Warren Carter, Rochelle Flowers, Rodney Hyche, Phuc Nguyen, Sonja Schroeder, Elnora Walker

- Welcome and Meeting called to order -- Happy New Year!
- WSU Foundation Annual Fund for Excellence – Guest Speaker: Krista Voth
 - She talked about the I Love WSU campaign
 - The Faculty/Staff giving campaign starts in February, she urges everyone to participate
- Position Paper
 - Matt gave everyone a handout of the Position Paper
- Day on the Hill – January 30th
 - If interested in attending, let Matt know today (01/09/13)
 - Leave WSU at 6:30 a.m.; meet in Topeka at 9 a.m.
- Old Business
 - Community Service Committee
 - Letter from Youthville thanking us for our help
 - We helped four kids, one gift a piece, stocking stuffers and money for dinner
 - Civil Service Alternative
 - KSU visited KU, Matt will ask KSU how the visit went
 - Here are two articles about the visit:

<http://www.kstate.edu/today/announcement.php?id=6492&category=news&referredBy=email>

<http://www.kstate.edu/today/announcement.php?id=6553&category=news&referredBy=K-State>

- New Business
 - Housing project in parking lot near Morrison Hall
 - They were doing core samples of the parking lot
 - Potential designs coming soon
 - Will use University Brick
 - Senator had question about plans for alternative parking
- Adjournment
 - Move to adjourn by Sherry Alexander
 - Seconded by Robbie Norton
 - Votes, I's have it.

Respectfully submitted,

Melissa Conley

February 13, 2013

Present

Matthew Albers, Patty Bosley, Darryl Carrington, Melissa Conley, Sonya Cotton, Christina Gregory, Cecilia Hudson, Ali Levine, Maria Lucas, Amy McClintock, Robbie Norton, Sonja Schroeder, Brian Smith, Hercilia Thompson, Michelle White, Jennifer Williams

Excused Sherry Alexander, Shanda Burch, Lora Eckman, Renea Goforth, Shelly Kellogg, Richelle Stoner

Unexcused

Mike Abril, Nick Beech, Denise Burns, Warren Carter, Rochelle Flowers, Rodney Hyche, Phuc Nguyen, Elnora Walker

- Welcome and Meeting called to order
 - Welcome new senator, Maria Lucas! Maria replaces Shanda Burch as senator.
- Meeting minutes
 - Robbie moves to accept the December 2012 and January 2013 meeting minutes
 - Sonya seconds the motion
 - Vote: I's have it
- Old Business – Day on the Hill report
 - Overall, reception was good, they were receptive to the information All in all, they said there is no money until school lawsuit is settled. They were concerned, understood but there was no money.
 - Meeting with Governor Brownback
 - If you would like to contact your Representative and Senator, remember that it must be from your personal e-mail and computer or via the mail.
 - Suggestions for topics:
 - Support for all state employees
 - Remind them that we as state employees have an impact on the state economy
- New Business
 - Continued discussion regarding KBOR University Support Staff
 - Matt received an e-mail from Frankie Brown. Frankie suggested that we resume talks about changing to KBOR University Support Staff. Matt to meet wityh HR on Monday February 18th at 2 p.m.
 - President's Distinguished Service Award -- Committee members need to meet to plan the Shocker Pride Celebration. The celebration is on April 24th, 3:00 – 4:30 p.m.
 - Applications for Presidential Distinguished Service award are due February 27, 2013. There are notices in WSU Today about it.
 - Election committee
 - Nominations will be open at the end of February/beginning of March. There will be a two week nomination period; then there will be a two week voting period. New Senators start in May.
 - Ali and Matt encourage all to attend the Vice President of Academic Affairs meetings Feb 19-21, 2013. The VPAA is very influential to WSU campus.

- News about the dorm
 - Construction starts at the end of Spring 2013
 - Alumni Drive closing to vehicular traffic, changing to pedestrian only
- Amy asked how to start a conversation with State Representatives/Senators.
 - (Any correspondence must be from a personal e-mail and computer or via the mail)
 - Matt had suggestions on what to include:
 - Educate them on who we are
 - Let them know that they are responsible for our pay
 - An increase in our pay leads to an increase in the Kansas economy
 - Garner support
- Adjournment
 - Move to adjourn by Jen Williams
 - Seconded by Robbie Norton
 - Votes, I's have it

Respectfully submitted,
Melissa Conley

March 13, 2013

Present

Matthew Albers, Patty Bosley, Melissa Conley, Lora Eckman, Renea Goforth, Christina Gregory, Cecilia Hudson, Shelly Kellogg, Ali Levine, Maria Lucas, Robbie Norton, Sonja Schroeder, Brian Smith, Hercilia Thompson, Jennifer Williams

Excused Sherry Alexander, Sonya Cotton, Amy McClintock, Richelle Stoner, Hercilia Thompson, Michelle White

Unexcused

Mike Abril, Nick Beech, Denise Burns, Darryl Carrington, Warren Carter, Rochelle Flowers, Rodney Hyche, Phuc Nguyen, Elnora Walker

- Welcome and Meeting called to order
- Meeting minutes
- Old Business
 - Continued discussion regarding KBOR University Support Staff
 - Committee met a week ago to go over original proposal from 2005
 - Met and looked at items, some areas remained the same, some areas were modernized
 - Essential to what we need as University Support Staff
 - Accountability
 - Met with Matt Johnston, he is assisting us with the PowerPoint presentation for the upcoming town hall meeting
 - Tentatively scheduled for May
 - Will have morning and afternoon meetings
 - We will see it before it is presented to Classified Staff
 - It will let us get prepared for questions
 - Large endeavor but attainable
 - Merit raise is going to happen for Unclassified Staff and Faculty
 - Future merit raises, we need to leave the Civil Service
 - We need to determine our own course
 - University Support Staff – must recreate culture of classified staff
 - Question from Jen: On a merit based system, who determines how much?
 - Equality amongst employees, goal is to be competitive amongst universities across the country
 - Market based system
 - More discussion in April
 - Robbie brought an article from the Topeka Capital Journal about a Kansas Senate committee reviewing dismantling the civil service
 - Here is the link to the article Robbie brought: <http://cjonline.com/news/2013-02-20/committee-mulls-dismantling-civil-service-act>
 - Here is a link to an article titled “House panel votes to shrink classified staff ranks” <http://cjonline.com/news/2013-03-18/house-panel-votes-shrink-classified-staff-ranks>

- President's Distinguished Service Award
 - Committee members need to meet
 - Applications for Presidential Distinguished Service Award
 - Application deadline was extended due to Blizzard
 - Received three applicants
 - "The pep is pooped." – Matt Albers
- Election committee
 - Nominations needed from all EEO categories
 - Please nominate as many people as you can so we have a large pool of candidates
- New Business
 - Smoke-free campus, a Student Government Association initiative
 - SGA is trying to get an initiative going for the university to go smoke free
 - They would like a statement from the Classified Senate
 - Open for discussion
 - Lots of discussion occurred
 - Legality (State of Kansas)
 - Enforcement?
 - Rights
 - Voting
 - For a smoke free campus with exclusions
 - 3 in favor
 - 9 opposed
 - Tabled discussion
- Adjournment
 - Move to adjourn by Shelly Kellogg
 - Seconded by Jen Williams
 - Votes, I's have it

Respectfully submitted,
Melissa Conley

April 10, 2013

Present: Matthew Albers, Sherry Alexander, Patty Bosley, Darryl Carrington, Melissa Conley, Sonya Cotton, Lora Eckman, Renea Goforth, Christina Gregory, Cecilia Hudson, Shelly Kellogg, Ali Levine, Robbie Norton, Brian Smith, Michelle White

Excused: Phuc Nguyen, Richelle Stoner, Hercilia Thompson, Jennifer Williams

Unexcused: Mike Abril, Nick Beech, Warren Carter, Rochelle Flowers, Rodney Hyche, Maria Lucas, Amy McClintock, Sonja Schroeder, Elnora Walker

Visitor: Emily Stephens

- Welcome and Meeting called to order
- Meeting minutes
 - Correction to March minutes: 3 nominees for Distinguished Service Award
 - Motion by Shelly Kellogg to accept the February and March minutes as corrected
 - Seconded by Patty Bosley
 - Vote: I's have it
- Old Business
 - Update KBOR University Support Staff
 - Matt Johnston working on presentation
 - We will have a presentation to the Senate before the Town Hall Meeting, so we will be well informed and prepared for questions
 - Most questions will be about pay
 - We will be following KU's example of University Support Staff
 - The Town Hall meeting is tentatively scheduled for May
 - President's Distinguished Service Award
 - Committee members need to meet
 - Door prizes?
 - Suggestion from Shelly Kellogg: Wear WSU Final Four shirts -- Matt will ask Carmen about that
 - Election committee
 - Nominations collected through April 12th
 - Voting starts April 15th
 - Smoke-free campus, a Student Government Association initiative
 - Matt: We need to decide if Classified Senate is with or not with SGA
 - Motion by Shelly that Classified Senate is not with SGA initiative for a smoke-free campus
 - Seconded by Christina Gregory
 - Discussion
 - Amend motion to include Classified Senate's support of "education of constituency about effects of smoking"
 - Votes:
 - 12 in favor
 - 4 opposed
 - 1 abstained
 - Motion passes ? Matt will draft letter and send it to the Senators
- New Business

- Brian asked about Heskett Center initiative for a healthy campus ? There is new staff at Heskett Center so we'll see
- Matt requests volunteers to call nominees who have not responded to their nominations -- Darryl volunteers
- Renea: Performing Arts Students collecting Peanut Butter for the Kansas Food Bank -- Peanut Butter and other nonperishable food items can be donated. All donations can be dropped off in Wilner Auditorium through May 14th. Facebook: <https://www.facebook.com/events/160377327455167/>
- Shelly: Holiday Closedown schedule approved by Dr. Bardo http://webs.wichita.edu/?u=humanresources&p=/CurrentEmployees/University_Holidays/closedown/ The holiday closedown period has been approved this year to commence at the end of the day on Friday, December 20, 2013 and reopen on Thursday morning, January 2, 2014.
- Matt encourages everyone to attend the Retirement Party for former Classified Senator Patty McLinden? **From WSU Today:**
You are invited to a retirement reception for Patty McLinden, College of Health Professions Dean's Office, from 2-4 p.m. Friday, April 26, in 302 Ahlberg Hall. McLinden is retiring from the College of Health Professions on June 28, but her years of service are being celebrated on April 26.
- Adjournment
 - Move to adjourn by Shelly Kellogg
 - Seconded by Michelle White
 - Votes, I's have it

Respectfully submitted,
Melissa Conley

May 08, 2013

Agenda

- Welcome and Meeting call to order
- Introduction of 2013-2015 senators
- Meeting minutes
- Old Business
 - Update KBOR University Support Staff
- Adjournment

May 08, 2013

Present

Matthew Albers, Sherry Alexander, Monty Bench, Patty Bosley, Darryl Carrington, Christina Clarkson, Melissa Conley, Sonya Cotton, Lora Eckman, Renea Goforth, Christina Gregory, Cecilia Hudson, Shelly Kellogg, Ali Levine, Maria Lucas, Amy McClintock, Sheryl McKelvey, Robbie Norton, Sonja Schroeder, Randy Sessions, Brian Smith, Micah Thompson, Connie Wells, Michelle White

Excused Krysti Carlson-Goering, Walter Mayne, Richelle Stoner, Angie Tucker, Tanya Wickersham, Jennifer Williams

Unexcused Phuc Nguyen, Hercilia Thompson

Visitor Johny Buchanan-Spachek

- Welcome and Meeting called to order
 - Wrap up of the 2012-2013 year
 - Interesting year
 - New President (University)
- Introduction of 2013-2015 Senators
 - Matt Appreciates that all of you are here, especially for the year to come
 - Responsibilities
 - 2 year terms
 - Attendance is important!!!
- Meeting minutes
 - April minutes
 - Motion to accept the April minutes by Shelly Kellogg
 - Seconded by Sonya Cotton
 - Votes, I's have it
- Old Business
- Update KBOR University Support Staff
 - Legislature
 - Stagnation
 - No COLA
 - Hay group gone by the wayside
 - History: 6 years ago, Classified Senate formed a committee to explore something similar to KU

- Waiting for HR to do some internal investigation/meeting with other HR departments to get info from other Regents Universities
 - He (Matt Johnston) is discussing with HR departments, talking with WSU administration, looking at financials to migrate to potential alternative
 - Slowed down, larger project than he realized
 - It is imperative that entire constituency is informed of plan
 - Eventually, a power point will be available
 - Power point will show what we could expect and a design of who we are
 - Matt Alber's opinion: not much of a future for civil service overall
 - KS Legislature will get out of the system
 - Article in Topeka Journal
 - Disband civil service?
 - Better to be proactive than reactive
 - Need to develop a plan for this specifically
 - Hate to not have a plan
 - Take info, start discussions, come back with ideas,
 - More momentum (WSU Strategic Plan, April 2013 Draft)
 - Goal 7 from the WSU Strategic Plan, April 2013 Draft
 - "Create a new model of assessment, incentive, and reward processes to accomplish our vision and goals." Should include us as well
 - As long as we stay civil service, the legislature has the only say on our jobs
 - Questions: Are we safe?, retirement?, KPERS?, etc. Make sure the plan addresses all these issues
 - KPERS – not touched
 - Job security – I don't know
 - How many other states have done this?
 - Research
 - Senators: take info from meetings, share with constituency
 - Room for discussion and participation
 - Matt Johnston – timeframe not indicated
 - Mary Herrin- budget picture
 - Dr. Bardo – support any decision we make
 - Preview of proposal, Matt has it, please share it
 - Raffle: Ali wins a \$25 gift card
 - Congrats!
- Adjournment
 - Move to adjourn by Robbie Norton and Michelle White
 - Seconded by Daryl Carrington
 - Votes, I's have it

Respectfully submitted,

Melissa Conley