



# University Support Staff Senate Archives

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Classified Senate

Academic year 2009-2010

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## **Classified Times**

*Keeping the WSU Classified Staff Informed!*

**Fall, 2009**

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WICHITA STATE  
UNIVERSITY

# Classified Times

*Keeping the WSU Classified Staff Informed!*

Fall 2009

Wichita State  
University  
Classified Senate  
Tanya Wickersham,  
President

Senate Website:  
[webs.wichita.edu/classified](http://webs.wichita.edu/classified)

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Guidelines and  
application forms are  
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Resources (Ext. 6122)  
or online at the Human  
Resources website.

## A Letter From the Classified Senate President



### Joint Senate Meeting

Representatives from all six Board of Regents universities meet annually to create a "position paper" full of ideas/requests that we would like the Kansas Legislators to think about during their session. The position paper is distributed to legislators during our annual "Day on the Hill," usually held in late January or early February. This position paper typically includes things such as pay raises, longevity bonuses, increased vacation time, etc.

This year, the joint meetings were held on the University of Kansas (KU) campus. The first meeting was held May 29, 2009. Renea Goforth and Kathy Adams were in attendance representing Wichita State. A general update was given by each university. During this meeting, initial ideas were proposed for inclusion in the Fiscal Year 2011 Position Paper.

A second meeting was held on September 16, 2009, at KU. Proposed items to be included in the FY2011 position paper are: 1) continued support of the new pay plan submitted by the Hay Group (currently in phase 2); 2) cost of living increase to keep employees up to market value; 3) continued support of the longevity bonus for Classified employees with at least 10 years of services; 4) KPERS enhancements.

### Town Hall Meetings

As constituent heads, Terry Coltrain and I have been asked by President Beggs and his cabinet to be an avenue for communication to our constituencies. I think the Unclassified Professional Senate took a great step in the right direction by hosting a Town Hall meeting with President Beggs on September 9, 2009. This meeting was extremely informative. It was nice for employees to see President Beggs expressing his concerns about the budget cuts and how these are affecting WSU. President Beggs also made it clear that he wanted all employees to be a part of the solution by presenting their ideas to their constituent heads or directly to him.

A follow up to the Town Hall meeting with President Beggs was held on September 23, 2009. The featured speaker during this Town Hall meeting was Provost Miller. During his presentation entitled "Reduce, Reshape, Rebuild," Dr. Miller gave his thoughts about the budget and ways to handle these cuts. Again, employees are asked for their thoughts and ideas on how to make WSU better.

*Tanya Wickersham*

## 9th Annual WSU Car Show

It was hard to pick the winners at the 9th Annual WSU Car Show. The show is an annual event and was held on September 13, 2009, at WSU. The show is produced entirely by WSU employees but anyone may enter. There were 85 entries, including WSU's own Larry Keller, Jim Herron, Ed and Stacy Rucker, Jeremy Lee, Darryl Carrington, and Alice Henry.

Lori Evans, chairperson for the show, explained that proceeds from the show benefit the Midian Shrine Plane of Mercy, which provides transportation across the country for children in need of medical care at various Shrine Hospitals. Over the last four years, the WSU Car Show has donated \$4,500.00 toward this very worthy cause.



Award categories included Best of Show, President's Choice, First Lady's Choice, Top 25, Club Participation, Most Unique, Best Non-Motorized Vehicle, Emergency Vehicle and Best WSU Employee Vehicle. This year's top winners were George Huenergardt (Best



of Show), John Davis (President's Choice), Craig Miner (First Lady's Choice), Enrique Murphy (Most Unique, Alan Wittrack (Work In Progress), Ed & Stacy Rucker (Best WSU Employee).

The 2010 show is scheduled for Sunday, April 25, 2010. Evans extends an invitation to all WSU employees to enter a car or volunteer to help with the show. For more information, please contact Lori at 316-978-5691.





## Annual Tree Lighting

The cold and the strong winds did not put a damper on the annual tree lighting ceremony on Wednesday, December 3. WSU employees braved the weather and gathered at the Rhatigan Student Center for a reception prior to the lighting of the tree which is located just north of the RSC. The WSU Madrigal Singers sang carols during the reception and added to the festive atmosphere.

President Beggs was on hand to provide remarks and a brief history of the event.

"This is the season of traditions and celebrations and this WSU holiday tradition dates back to the foundation of this university.

The Holiday Tree Lighting connects students and faculty with our past. When students and faculty approached the holiday season the first semester at Fairmount College in 1895, there was nothing but open prairie and a Kansas starlit sky.

President Nathan Morrison recognized the importance of flowers, shrubs and trees in a campus atmosphere, particularly if Fairmount College was to continue the tradition of the New England liberal arts colleges on the plains of Kansas.

President Morrison's early home was in New Hampshire, near the farm of Daniel Webster, a New Hampshire senator and secretary of state appointed by presidents Harrison, Tyler and Fillmore.

President Morrison returned to New Hampshire and Daniel Webster's farm for the first trees that were brought to Fairmount College in 1896.

The Holiday Tree Lighting began soon after and continued annually for many years. It was during the energy crisis of the 1970s that the event was suspended. The tradition was revived with the university's centennial celebration in 1995."

George Platt, associate professor emeritus of the Hugo Wall School of Urban Affairs, was instrumental in reviving this holiday tradition for WSU.



## Classified Senate 2009-2010

Matthew Albers  
Heather Ballard  
Sheila Bates  
Cassandra Bell  
Walter Butt  
Darryl Carrington  
George Corbin  
Sonya Cotton  
Linda Claypool  
Tonya Cruz  
Lou Dixon  
Bec Espinosa  
Susan Fordyce  
Renea Goforth  
Lloyd Harp  
Elaine Harvey  
Jim Herron  
Michael Hinkle  
Blaine Linehan  
Nikki McDermed  
Angela McNew  
Dennis Moore  
Garrett Moyer  
Lois Nicholas  
George Schoeder  
Jan Toth  
Melinda Ware  
Margene Webster  
Tanya Wickersham  
David Wise

## Performance Management Process

A new performance evaluation system has recently gone into effect for classified employees at Wichita State. Lana Anthis, Associate Director of Human Resources explains:

“The State of Kansas has been working towards implementing an evaluation system that can link to merit increases. House Bill 2916 put into effect the new Classified Performance Management Process (PMP) for all Classified State employees, effective October 2009. All classified employees will receive an evaluation in this system between October and December each year. This new system does not include merit increases, but is the first step in implementing a system that does. The new system allows five categories for rating. Distinguishing performance is easier with five ratings rather than three. The new system also introduces two pass/fail categories, dependability, and university values. Failing either of these categories will result in an unsatisfactory evaluation over all. Employees will also receive a performance planning evaluation, outlining their supervisor’s expectations for the following year. Supervisors may ask the employee to give input into the objectives and competencies listed for next year. The new PMP system also requires a mid-year follow up between April 1 and June 30 each year. The new process should provide a more comprehensive evaluation and planning for each employee.”

If you have questions or concerns about the new Performance Management Process, please contact Lana Anthis at ([lana.anthis@wichita.edu](mailto:lana.anthis@wichita.edu) or Ext. 6166).

## Classified Senate Committees

Community Service  
Elections  
Food Advisory  
Heskett Center Board  
Holiday Tree Lighting  
Library Appeals  
Newsletter  
Position Paper/  
Legislative Issues  
Rhatigan Student  
Center Board  
Shocker Pride  
Celebration  
Traffic Appeals  
Tuition Assistance

## Health Care Coverage for 2010

Connie Landreth, Assistant Director of Human Resources, has provided information concerning the changes that are expected for 2010 with regard to health care coverage:

- Quest Lab Card will be added to Plan A
- Plan A will have a \$150 single/\$300 family deductible (increase Of \$100 single/\$200 family)
- Reminder: deductible does not apply to preventive care or office visits.
- The coinsurance max will go to \$1,200 single and \$2,400 family (increase of \$100 for single and \$200 for family)
- Approved the pharmacy performance drug list for ARB’s, HMG’s and PPI’s (requires you to try a generic before using a non preferred brand name product for high blood pressure, cholesterol lowering and stomach acid meds) You will still have access to Generics and Preferred Brand Name drugs with no changes. Only non preferred brand access is changing.
- Dental deductible increased to a maximum of \$50 per person and \$150 per family. Basic and Enhanced dental coverage will be effective in 2010. You will receive the enhanced benefit level of coverage if you have had at least one preventive or office visit for cleaning or exam of your teeth in the preceding 12 month period.

Full details are available at: [www.khpa.ks.gov](http://www.khpa.ks.gov). If anyone has questions regarding their benefits, please contact Janice Hobbs at 978.3079 or Connie Landreth at 978.6121.