



# University Support Staff Senate Archives

---

Classified Senate

Academic year 1995-1996

---

## **Classified Times**

*Keeping the WSU Classified Staff Informed!*

**Volume 6,  
February, 1996**

---

**Additional information:** Archived in SOAR: Shocker Open Access  
Repository at: <https://soar.wichita.edu/handle/10057/15515>

# Classified Senate

Vol. No. 6  
February 1996

Wichita State University

## Kansas Council of Classified Senates Complete Joint Position Paper

### INSIDE

*1996 Position Paper Presented at Joint Senate Meeting* ..... 1

*Legislative Information Day* .... 2

*Classified Employees Show Support for Millionth Volume Campaign* ..... 2

*Classified Senate Meeting Schedule* ..... 2



WICHITA STATE UNIVERSITY

### 1996 Position Paper Presented at Joint Senate Meeting

On October 28, Classified representatives from each of the Regents institutions met at the Annual Kansas Council of Classified Senates meeting to discuss and draft the 1996 Position Paper. This paper represents a joint effort by the classified senates to identify the issues most critical to classified employees. These issues will be presented to the legislators on Legislative Information Day, which will be held this year on February 6. The following is the 1996 Joint Position Paper in its entirety.

#### Salaries

Provide a Cost of Living Adjustment that reflects the increase in the Consumer Price Index and make such adjustment effective for the entire fiscal year 1997.

Continue funding of the annual 2.5% merit increase and add two (2) steps to the top end of the pay matrix.

Continue longevity payments of \$40 per year of service to be paid annually to all employees, beginning at 10 years,

with a cap of 30 years.

Initiate a job rate study focusing on job categories predominately in range 12 and below.

#### Repeal SB 824

SB 824 (of the 1994 Legislative Session) makes overtime payable only on hours actually worked. It has a negative impact on employee morale and efficient work practices.

#### Pass HB 2088

Pass HB 2088 which repeals the portions of KSA 75-2953 that prohibit classified employees from running for partisan political office and imposes additional penalties for classified employees engaging in various other political activities. Unclassified employees are not similarly prohibited, nor are they equally penalized. The Council feels that this is a discriminatory practice.

#### Retirement

Because of the effects of the Governor's memorandum of October 16, 1995, the Moratorium on Human Resources, we feel that HB 2211 of 1993 places the state in a position of

*Classified Senate*  
Newsletter

*Jane Eschelman*  
President

*Wichita State University*  
*Classified Senate*  
*1845 Fairmount*  
*Campus Box 114*  
*Wichita, KS 67260-0114*

*Newsletter Editor*  
*Anne Ambrose*

double jeopardy in regards to its workforce. Furthermore, both of these provisions foster age discrimination. We advocate amending that part of HB 2211 that eliminates funding for 25% of the positions lost through retirement.

Require majority of KPERS Board to be members of KPERS in order to maintain a vested interest.

We support an early retirement plan that would include the state's portion of Health Insurance to be paid to age 65.

**Health Care Benefits**

Maintain the current level of Health benefits by maintaining access to a variety of affordable options.

Provide group plan option to buy interim disability insurance to cover the 180-day waiting period for KPERS disability coverage.

**Leave Benefits**

Allow employees to receive payment for unused annual leave of up to forty (40) hours over the maximum annual leave accumulation due to the Governor's moratorium, HB 2211, and SB 824.

To encourage accumulation of sick leave, give employees the option to convert sick leave to years of service, or 50% of pay at retirement, or at separation from state employment.

**Legislative Information Day**

On February 6, 1996 all classified employees are invited to participate in Legislative Information Day in Topeka. Classified employees from all the Regents institutions will be there to present the legislators with the critical issues outlined in the Kansas Council of Classified Senates Joint Position Paper and urge their support.

If you are interested in participating or would like more information, please contact Kathy Farney at extension 3440.

**Classified Employees Show Support for Millionth Volume Campaign**

The Millionth Volume Campaign for the Ablah Library is well under way and the classified employees have come through to show their support. At last count, 51 classified employees pledged donations to help keep the library a viable resource to our university and the community.

The Campaign is still needing your support. Your donation in any amount is welcomed and payroll deduction is available to make contributing even easier. If you would like more information about this campaign or to make a pledge, please contact Tom Borrego at ext. 3804.

Thank you to Donna Spader who organized the Millionth Volume Campaign for classified employees and to all of you who participated by donating your time and money. The following people deserve special recognition for volunteering to coordinate the campaign for their departments and/or buildings: Sharon Heyen, Sheryl McKelvey, Lois Nicholas, Judy Naccarato, Claudia Keller, Shirley Hoskinson, Tina Payne, Elizabeth Alford, Jan Toth, Denise Burns, Carol Bibler, Willie M. Rhone, Ruth Ann Priester, Jane Eshelman, Melanie Anderson, Becky Anderson, Deborah Mitchum, Lisa Cutright, Marlene Singel, Linda Doll, Dorothy Haines, Ellen Horn, Kenneth Keller, Ava Olson, Kenneth Pavlicek, Allen Hyden, Pat Campbell, and Vincent Altum. With your help, you provided support to a very worthwhile project.

**Classified Senate Meeting Schedule**

The Classified Senate meets every six weeks. All meetings are from 3:30pm - 5pm in room 215/217 CAC. The following is the schedule of meetings for the remainder of the semester.

**Wednesday, February 28**

**Wednesday, April 10**

**Wednesday, May 22**

Please mark your calendars.