



HLC Accreditation 2020-2021

Evidence Document

University Senates

USS, UP, and FS Subcommittee

USS, UP and Faculty Senates Incentives Survey Results

Additional information:



WICHITA STATE
UNIVERSITY

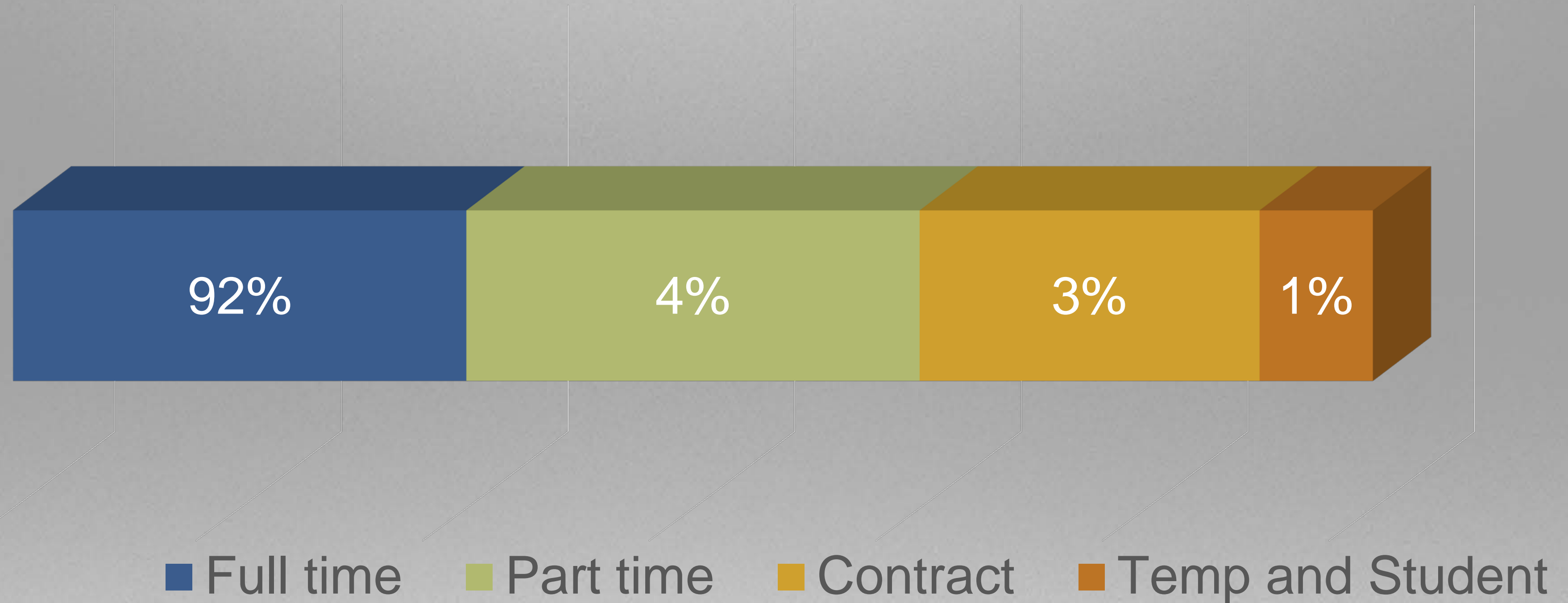
USS, UP, and Faculty Senate Incentives Survey Results

**SURVEY SUBCOMMITTEE MEMBERS: SGT. MICHAEL TURENNE, KELLY EDEN,
SHERYL MCKELVEY, AMBER DEAN, AND CAMILLE CHILDERS**

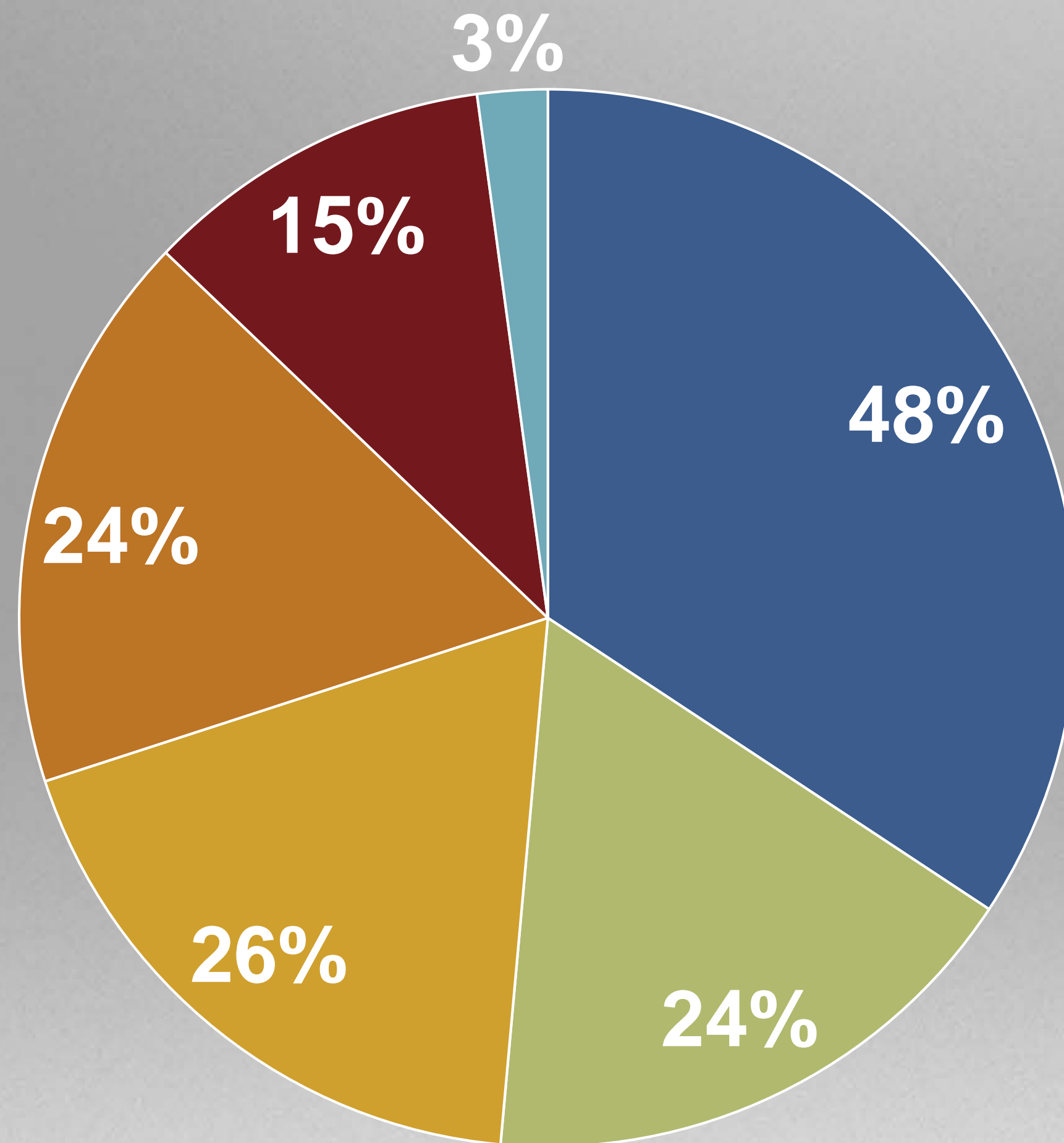
Summary of Results

- * Total number taking survey – 682**
 - Largest response from full time employees**
 - Budget cuts have created an impact on the job of 474 respondents**
 - 80% of respondents interested in expanded WSU employee incentives**
 - Pay and Professional Development are of the most important for respondents**
 - Highest ranked incentive ideas are increased paid time off for holiday shutdown or the Wednesday before Thanksgiving.**

Question 1: What is your position with WSU?



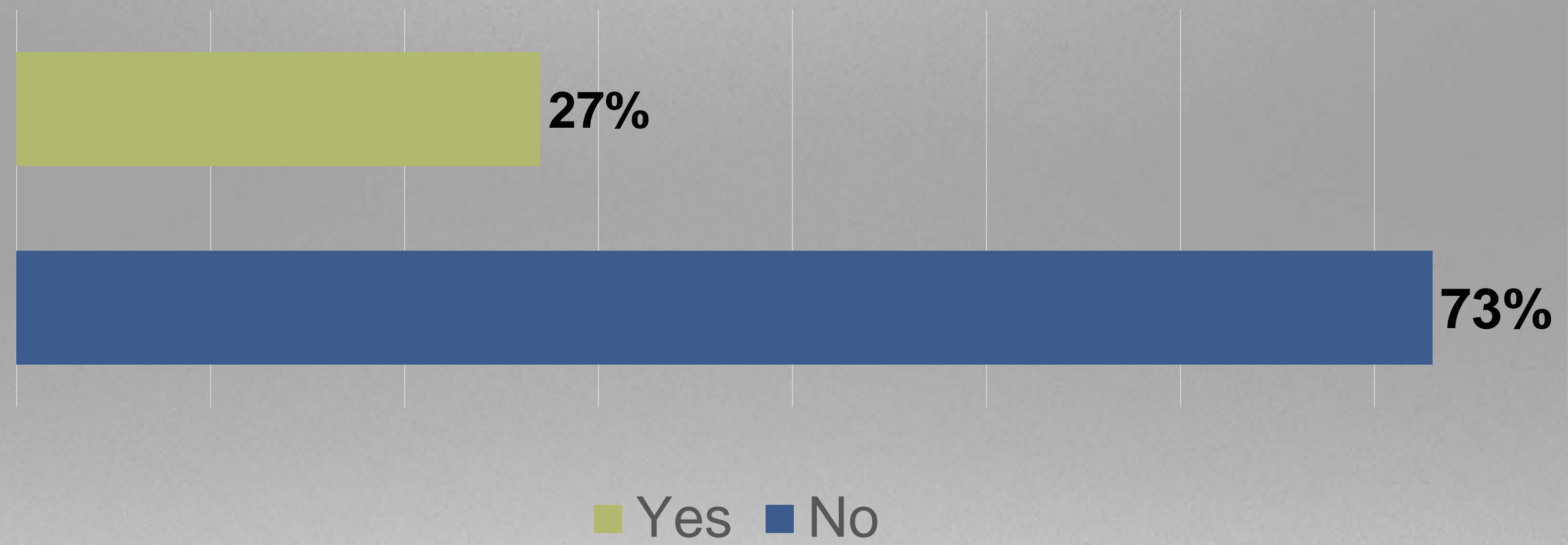
Question 2: How has your job been impacted due to budget cuts? Choose all that apply.



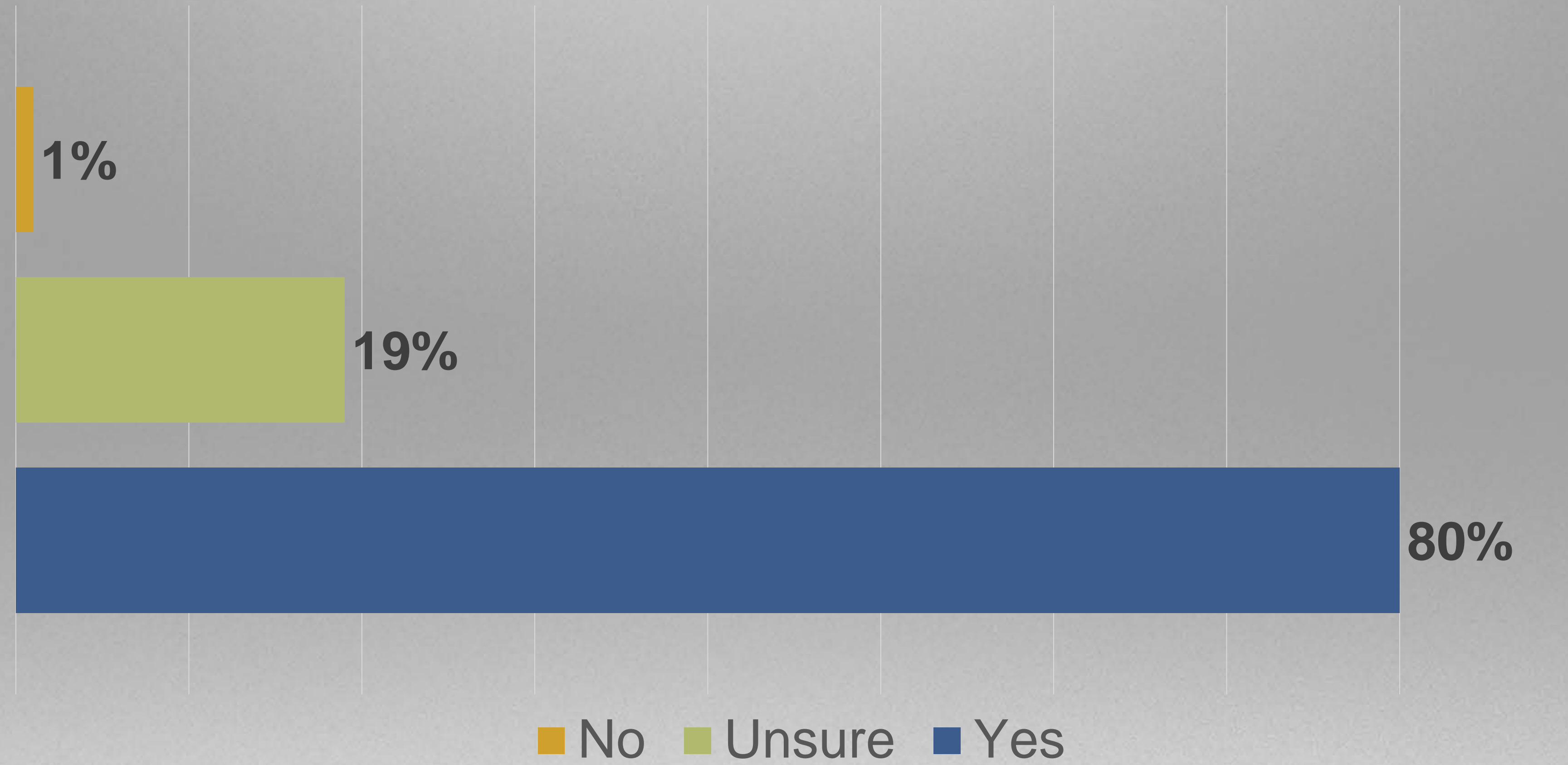
- Increased Work
- Reduced Resources/Supplies
- Advanced job duties, uncompensated
- Reduced staff/eliminated positions
- Reduced staff/unable to fill
- Position change

28% responded no affect to their job

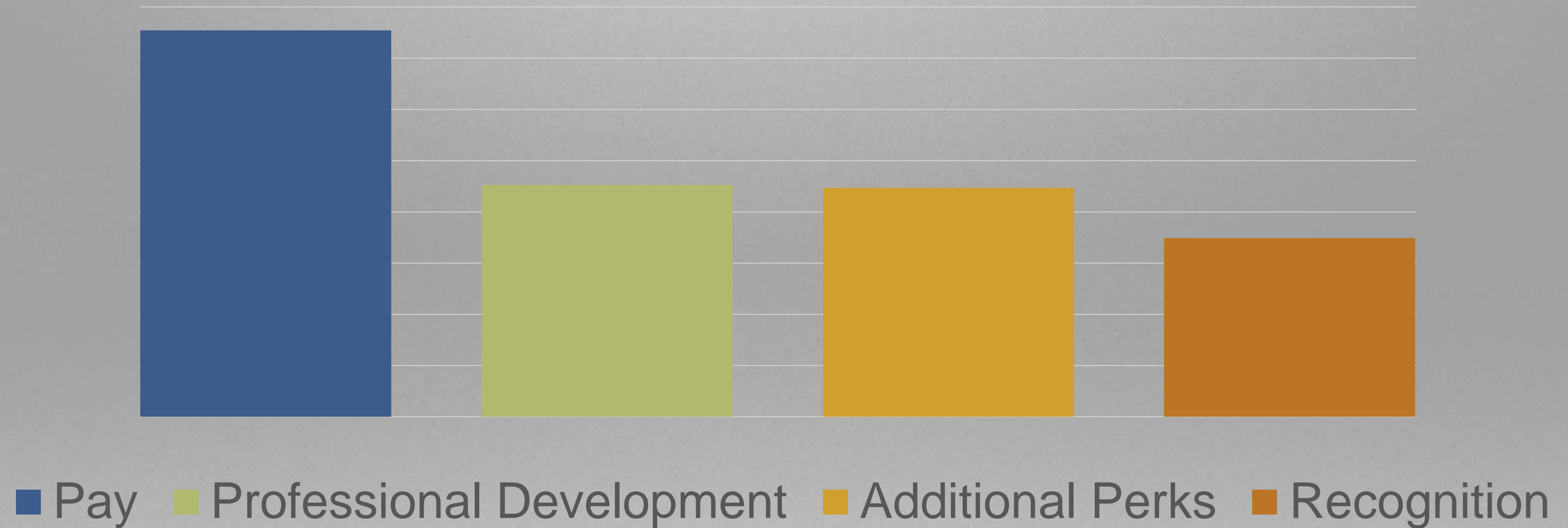
Question 3: Do you have a second job to supplement your income?



Are you interested in expanded WSU incentives for employees?



Question 5: Rank the following in the order of importance to you.



Question 6: Incentive ideas – Rank the top 5 choices

• #1 choice

Increase paid time off for holiday shut down

• #2 choice

Wed. before Thanksgiving as part of holiday

• #3 choice

Flexible scheduling policy

Question 6: Incentive ideas – Rank the top 5 choices

• #4 choice

Expanded parking options for faculty/staff

• #5 choice

Faculty/staff discounts on campus events

• #6 choice

Expanded tuition assistance options

• #7 choice

Additional day off for community service



WICHITA STATE
UNIVERSITY

Questions