Volume XII

Agenda and Minutes of the Meeting of March 08, 1999

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WICHITA STATE UNIVERSITY

FACULTY SENATE

AGENDA

MEETING NOTICE: Monday, March 8, 1999
Room 107 CH 3:30 p.m.

ORDER OF BUSINESS:
I. Call of the Meeting to Order
II. Informal Statements and Proposals
III. Approval of the Minutes
IV. President's Report
V. Regent Harry Craig
VI. Committee Reports
VII. Old Business
   A. Recommendation 3 to the General Education Committee Changes in Composition, Selection, & Charge (attached 11/23/98 agenda)
   B. Proposed Intellectual Property Policy - 2nd reading (attached 2/22/99 agenda)
VIII. As May Arise

EXECUTIVE COMMITTEE

Elmer Hoyer  President  6314  Box 44
JoLynne Campbell  Vice President  5653  Box 43
Nan Myers  Secretary  5138  Box 68
A. J. Mandt  President Elect  3375  Box 102
William Terrell  Past President  3220  Box 78
ELECTED BY THE SENATE
Deborah Baxter  3103  Box 53
Dwight Murphey  3219  Box 77
APPOINTED BY THE PRESIDENT
Barbara Hodson  3240  Box 75
MEMBERS PRESENT: Bahr, Bair, Bennett, Born, Brooks, Burns, Cavarozzi, Celestin, DeLillo, DeSilva, Hodson, Hoyer, Huntley, Klunder, Kraft, Kuhn, Lancaster, Mandt, Miller, Murphey, Myers, Paarmann, Pfannestiel, Quantic, Rokosz, Rosenthal, Schommer, Steinke, Stevenson, Trechak, Wine, York, Zettle

MEMBERS ABSENT: Alagic, Baxter, Byrum, Carroll, Chandler, Cheraghi, Copra, Gythiel, Hawley, Kelly, Lescoe-Long, Robarchek, Rogers, Sharp, Toops

MEMBERS EXCUSED: Campbell, Larson

Ex-Officio Members Present: Patton, SGA

SUMMARY OF ACTION:

I. CALL TO ORDER: The meeting was called to order at 3:30 p.m.

II. INFORMAL STATEMENTS AND PROPOSALS: None

III. APPROVAL OF THE MINUTES: The minutes for February 22, 1999, were approved as presented.

IV. PRESIDENT'S REPORT:

   A. Faculty ad hoc Committee on Distance/Distributed Education: The first meeting of this committee was Friday, March 5, at which time President Hoyer presented the committee charge and Gary Larson was named Chair. If you have any concerns or anything you wish this committee to consider, please contact Senator Larson.

   B. George Washington Memorial Bridge: George Platt met with President Beggs on Thursday, March 4 to discuss the historical nature of the bridge, which would be displaced/moved/removed under the current parking plan. Platt has a 15-20 minutes slide presentation he would like to show to the University Community on the history of this bridge.

   C. Parking Plan: On Thursday, February 25, in response to the Senate's request, Hoyer sent a memo to Vice President Lowe, copied to President Beggs, stating six questions on the parking plan for which the Senate wanted his response. As yet, Hoyer has received no response to this request. These questions should have been satisfactorily investigated prior to seeking Board of Regents approval on March 18. These questions were:

      1. What is the estimate for increasing construction costs if construction extended to 8 or 9 years?
2. Would it be practical over that time period to schedule construction in the summers or otherwise organize it so that campus disruptions would be at least no worse than contemplated now?

3. How do you analyze the benefit of speedy construction versus the cost to students, faculty and staff of higher parking fees?

4. Do our studies of the cost sensitivity of WSU enrollment raise concerns about the effect of projected parking fees on enrollment? If there is an effect, have lost tuition revenues been accounted for in planning?

5. Using your office's projected revenue figures from fees, it appears that construction could be completed in six years without incurring debt. Why is it beneficial to commit ourselves to 9 additional years of high fees to pay for bonds?

6. Since construction is scheduled to begin at least a year after bonds are sold, what will be done with the borrowed money in the interim, and how will return on this money be spent?

D. General Faculty Meeting: All faculty should have received the announcement of the General Faculty Meeting scheduled for Friday, March 12th, at 3:00 p.m. in 208 HH. Hoyer encouraged the Senate to attend and to encourage faculty colleagues to attend.

E. Special Sessions on Faculty Development Plan: These are scheduled for Tuesday, March 9th from 12:30-1:30 p.m. (RSC), Wednesday, March 10th from 1:30-2:30 PM (HH209), and Friday, March 12th from 10:30-11:30 am (HH).

V. REGENT HARRY CRAIG: He addressed several issues pending in the state legislature and in the KBOR: 1. He briefly discussed a tentative plan, which he does not endorse, to bring the community colleges, technical colleges and Washburn University under one umbrella at a potential cost of $2.5-$3 million. He does endorse an overall coordination of post secondary education in Kansas. A bill in hearings before the legislature would do away with the current BOR configuration in June, with a new BOR up and running by August. This new assemblage would have a different configuration to give each of the components more of a piece of the pie. Craig favors statewide coordination with a board for coordination, but giving more governance to each institution. He also mentioned that there are current vacancies on the BOR which have not been filled since January 1998.

2. Regarding Faculty Compensation, Craig stated that he really thought the BOR had made a good case to the Governor. The Governor put $2.5 in salary enhancements into the budget and sent it to the House, which gutted it down to $900,000. A delegation on salaries in the state legislature does not think the loss of 3.6% faculty yearly for all the Regents institutions is a problem. This is a better rate than most businesses have. However, Craig is aware that the attrition rate for Wichita State is double the 3.6% and that WSU loses more faculty to industry than the other Regents universities.
Q & A followed: There were comments from faculty on several issues: Retirements - WSU is having trouble competing in the salary arena for replacements of the numerous faculty retiring at this time. President Search: Thank you to the BOR for a successful university President search process, which was well handled. Shrinkage: Who controls it? At WSU, we are not funded for 100%, but instead at 97.5%. Would the Regents work to equalize the percentage for shrinkage? VPAAR President Patton commented that we have more turnover, and thus more shrinkage money available. Regent Craig concluded by stating that education in Sedgwick County needs to create better strategic alliances. We either need to get more money in the system or we have to start shrinking.

VI. COMMITTEE REPORTS: None

VII. OLD BUSINESS:

A. Recommendation 3 to the General Education Committee Changes in Composition, Selection, & Charge (attached 11/23/98 agenda): Because this recommendation came to Faculty Senate from the Rules Committee, it was automatically a motion on the floor. The motion readily passed and the recommendation now goes to the General Faculty Meeting on Friday, March 12th.

B. Proposed Intellectual Property Policy - 2nd reading (attached 2/22/99 agenda): The Senate moved into a Committee of the Whole for this discussion, with Will Klunder appointed Chair for the discussion. Senator Lancaster initiated discussion on possible conflict between the Regents' guidelines and the WSU policy on the issue of royalties, in particular the wording "shall seek permission" in the section on Scholarly and Creative/Artistic Works: "If requested by the university, the creator(s) shall seek permission to provide the royalty-free right to manuscripts published in professional journals for use solely within the university's teaching, research, and service programs.". Klunder commented on the wording, stating that we are attempting to lessen the paperwork and soften the language. The wording protects a faculty member's right to inquire if the University wants to use their publication; however, we would not automatically have to request this. Other general discussion ensued, especially regarding how much the "mediated courseware" concept has driven the BOR intellectual property policy. The issue was raised regarding having outside counsel review the WSU policy and there was general consent that this should be pursued. When the Committee of the Whole rose to report, a motion was made by Senator Mandt that Senate President Hoyer approach President Beggs to request funding for an attorney outside the university to review this policy on behalf of the faculty. The motion passed unanimously.

VII. NEW BUSINESS: None

VIII. AS MAY ARISE:

Dismissal for Cause Policy: Senator Mandt reviewed the current status of this policy, and reported that about 10 days ago there had been a second meeting with President Beggs at which
some common ground began to emerge. Under the current proposal, there would be a "preliminary hearing" before a small committee of senior faculty appointed by President Beggs on any case for dismissal. In a proposed new plan, there will be a way to evaluate the merits of the prosecution and defense cases. There can be three verdicts: 1) the case should progress (i.e. merits a hearing); 2) This is a weak case - some merit; or 3) There is no case (suggesting persecution) and the committee recommends that the matter be dropped. The President could still request a hearing at this point. The record of any hearing becomes part of the case hearing.

The meeting was adjourned at 4:50 p.m.

Respectfully submitted,

Nan Myers, Secretary