Volume XII

Agenda and Minutes of the Meeting of January 25, 1999

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WICHITA STATE UNIVERSITY

FACULTY SENATE

AGENDA

MEETING NOTICE: Monday, January 25, 1999
Room 107 CH 3:30 p.m.

ORDER OF BUSINESS:
I. Call of the Meeting to Order

II. Informal Statements and Proposals

III. Approval of the Minutes

IV. President's Report

V. President Donald Beggs

VI. Committee Reports
   A. VPAA Committee on Faculty Development & Rewards
      Rosalind Scudder, Chair
   B. Ad Hoc Parking Committee Update – Will Klunder & Diane Huntley
   C. Rules Committee – A. J. Mandt, Chair

VII. Old Business

VIII. New Business
   A. Exclusive Beverage Agreement (Green attachments)

IX. As May Arise

EXECUTIVE COMMITTEE

Elmer Hoyer President 6314 Box 44
JoLynne Campbell Vice President 5653 Box 43
Nan Myers Secretary 5138 Box 68
A. J. Mandt President Elect 3375 Box 102
William Terrell Past President 3220 Box 78

ELECTED BY THE SENATE
   Deborah Baxter 3103 Box 53
   Dwight Murphey 3219 Box 77

APPOINTED BY THE PRESIDENT
   Barbara Hodson 3240 Box 75
November 20, 1998

To: Sally Fiscus, President, Classified Senate
Linda Matson, President, Unclassified Professional Senate
Linda Small, President, Student Government Association

From: Elmer Hoyer, President, Faculty Senate

Re: The process now underway for an "exclusive beverage agreement"

You have by now all received a copy of Ted Ayres' memo dated November 11 about the process the administration has underway to negotiate an "exclusive beverage agreement" for the campus.

The executive committee of the Faculty Senate has just discussed the memo and has wanted me to share the committee's thinking with you. Here are the thoughts expressed:

1. None of us is being asked whether we think such an agreement is a good thing for the university community. We are simply being asked to submit input as the negotiations with suppliers move forward.

2. The granting of an exclusive concession to one company for beverage service on campus involves a trade-off: the University gains a negotiated sum, which we understand may be in the area of $2 million, in exchange for giving up consumer choice on behalf of students, faculty and staff in their purchase of beverages. If the various constituencies of the University were being asked whether they want such a thing, they may or may not opt for it.

3. Since there is a fixed determination to go ahead with an exclusive concession, we believe that at the very least the proceeds received by the University should redound to the benefit of the students, faculty and staff whose consumer choice will be affected. It would make sense to have the money spent on academic scholarships, faculty and staff development -- or perhaps even to pay for a good portion of the parking-facility and road costs for which an assessment of student fees and against faculty and staff salaries is now planned. We think the various senates would do well to work for this use of the proceeds as they give their input during the weeks ahead.

I look forward to talking with each of you about it as soon as possible, with an eye toward adopting a common view of it, if you feel as we do.
MEMORANDUM

TO: Bill Belknap
    Bruce Erickson
    Sally Fiscus
    Elmer Hoyer
    Linda Matson
    Linda Small/Sean Robinson
    Bill Smith
    Rick Smith
    Jon Sterbis

FROM: Ted D. Ayres

RE: Exclusive Beverage Agreement

DATE: Tuesday, December 15, 1998

Please note the attached "PROPOSED TIME TABLE/SCHEDULE" relative to the above-noted agreement. It has been revised as yesterday; primarily because yours truly fell behind relative to my self-imposed timelines. I know that Professor Hoyer has raised some questions and I look forward to discussing those questions with him (and others) in the next few weeks. It is my firm conviction that this whole process should be a "good thing" for the University, in reality and in perception.

Happy holidays. Please advise should there be any questions you wish to raise with me.

cc: Eugene M. Hughes
    Don Beggs
    Members, President’s Executive Council

Ted D. Ayres
(316) WSU-3001
(316) WSU-3093, Telefacsimile Number
ted@wsuhub.uc.twsu.edu
PROPOSED TIME TABLE/SCHEDULE
UNIVERSITY-WIDE BEVERAGE CONTRACT

1. BEGINNING WEEK OF NOVEMBER 9, 1998: ARRANGE PRE-BID MEETING WITH REPRESENTATIVES OF BEVERAGE COMPANIES TO EXPLAIN PROPOSED PROCESS; TO DISCUSS INFORMATIONAL NEEDS OF COMPANIES; AND SEEK SUGGESTIONS ON HOW TO "QUICKSTEP" THE PROCESS.

2. MEET WITH INTERNAL USERS/REPRESENTATIVES.

3. EAGLE ADVERTISEMENT - NOVEMBER 13, 14, 15, 1998

4. FEBRUARY 1, 1999: ISSUE RFP.


8. CONTRACT IMPLEMENTATION: NO LATER THAN JULY 1, 1999.

PROPOSAL FROM THE AD HOC PARKING COMMITTEE
Submitted to the Faculty Senate 1/25/99

Faculty, Staff, and Students should pay an equitable fee, which should not be onerous.

Money to pay for parking lot renovations should be raised through fees. Renovations shall be done over a period of time as money is available. All parking fees must be used for parking lot renovations. State revenue for repair of roads or general university funds, not parking fees, should be used for repair of roads.

Student, Staff and Faculty should have been involved in the planning process at the start of the planning process.

A standing parking committee should be formed representing all university constituencies which will consider development, repair and renovation of parking lots, and related issues. Members should be appointed or elected by their respective constituencies.

Visitors to campus should not be charged to park on campus.
Guidelines for Further Studies Courses

1. Demonstrate course or category of courses functioning as the relative Introductory Courses
2. Must be at least 3 hours credit
3. List realistic prerequisites
4. Must be offered at least once each 3 years
5. Must list in Schedule of Courses next semester offered
6. Must be within the spirit of the goals and objectives of General Education

Rationale for this proposal

Focus Groups during the assessment process supported these revisions. Faculty attending the General Education Retreat last Fall overwhelmingly requested revisions.

The following is a direct quote from the recent NCA Report:

"The 1987 cafeteria of almost 300 courses has been reduced to about 50, and the offerings have been focused in the College of Liberal Arts and Sciences with required offerings in Fine Arts."

In actuality, there are now:
- 66 Introductory Courses
- 253 Further Studies Courses (51 in History)
- 27 I&P Courses
- 346 Total

Review Process

Appointments will be made for the committee to meet with each department offering Further Studies courses. Discussions will be held to verify the adherence to the guidelines and process for necessary changes to be accomplished.

NOTE

We do not anticipate this process eliminating credit hours—merely trimming the process to best serve the students. (If the course is not being offered on a regular basis, no credit hours are being generated.)
MEMBERS PRESENT: Alagic, Bair, Bennett, Born, Brooks, Burns, Byrum, Campbell, Carroll, Cavarozzi, Celestin, Chopra, DeLillo, DeSilva, Gythiel, Hodson, Hoyer, Huntley, Kelly, Klunder, Kraft, Kuhn, Lancaster, Larson, Lescoe-Long, Mandt, Miller, Murphey, Myers, Paarmann, Pfannestiel, Quantic, Robarchek, Rokosz, Rosenthal, Schommer, Sharp, Toops, Trechak, Wine, York, Zettle

MEMBERS ABSENT: Bahr, Bajaj, Baxter, Chandler, Cheraghi, Hawley, Jackson, Kuchment, Rogers, Schommer, Sharp, Stevenson,

MEMBERS EXCUSED: Steinke, Terrell


SUMMARY OF ACTION:

I. ENDORSED THE PROPOSAL FROM THE AD HOC PARKING COMMITTEE

II. CALL TO ORDER: The meeting was called to order at 3:30 p.m.

III. INFORMAL STATEMENTS AND PROPOSALS:

A. Senator Lisa Rosenthal, Chair of the Committee for Interdisciplinary Activities announced a wine and cheese reception will be held on February 5 from 3:00-5:00 p.m. at the Ulrich Museum for people interested in promoting interdisciplinary efforts.

B. Senator Rokosz announced that the Physical Education Department has been renamed the Department of Kinesiology and Sports Studies, and will appear as KSS in the Fall 1999 Catalog of Courses.

C. AAUP Reception: Senator Brooks announced that the AAUP will sponsor a wine reception on February 5th at 7:30 p.m. at the Woodman Alumni Center.

V. President Donald Beggs: This item of business was moved forward due to the President's schedule. He began by stating that he is looking forward to working with the Faculty Senate and offered commentary on several issues:

A. Management Style: Beggs described his style as one of finding alternatives to problems. He stated that is studying the issue of strategic planning, which he has inherited, and hopes to offer a plan with four to six weeks. He also stated that any Strategic Plan needs to be revisited annually. He described his concept of "decision centers," stating that he places more responsibility on his vice presidents. In addition, he stated that he will ask the vice presidents to work with him on getting the word out on "success reporting" - finding out the good news which is happening on campus both with students and faculty and staff. He wants the word delivered to the Kansas Legislature, as well as the public.
B. General Education Issue: Beggs believes that the structure of our general education program is extremely important. Currently, he likes our goals, but does not see how the courses set for students "map" with our goals. This is a curriculum issue which it is important for the faculty to review, particularly assessing whether we have too much proliferation of courses. [President Hoyer assured him that the Senate is currently addressing this issue.]

C. Parking Issue: Beggs will wait to address this until after the committee makes its report.

D. Beverage Issue: While it is not unusual for a large campus to go towards exclusive beverage agreements, Beggs will delay this for one year, because we have contracts we are obligated to honor this fiscal year.

E. Vice President For Student Affairs: Beggs will institute a national search for this position and is currently forming a search committee.

F. Meeting With Campus Leaders: Beggs plans to meet monthly with the leaders of the four campus Senates.

During the Q&A session, the question was raised as to how President Beggs will deal with the assumption by the legislature that allocations for faculty salary increases usually go to administrators. Answer: "Very directly." He stated that it is clear we are behind on salaries; documentation proves this. He plans to show legislators the money brought into Wichita by research activity, the service brought into the community by faculty, and demonstrate the productivity of the faculty.

III. APPROVAL OF THE MINUTES: December 14, 1998 minutes were approved as presented. November 23, 1998 minutes were approved with one spelling correction.

IV. PRESIDENT'S REPORT:

A. At 2:00 p.m. on Tuesday, January 26, a memorial service for Fred Benson will be conducted at University United Methodist Church (2220 N. Yale). Memorials are designated for Hospice and the church.

B. November, 1998, KBOR: COCAO approved the request made by WSU to change the name of the Department of Health and Physical Education to the Department of Kinesiology and Sport Studies.

C. December, 1998, KBOR: It was announced that COCAO and COFSP would have a joint discussion at the February meeting on Distance Education.

D. January, 1999, KBOR:

1.COFSP identified ten major items which need to be discussed from a faculty perspective. These are: 1. Academic freedom and integrity: 2. Intellectual property; 3.
Educational quality and assessment; 4. Costs and financing; tuition arrangements and rates or fees; 5. Faculty work load and scheduling; 6. Impact on faculty evaluation; 7. Administration and governance; 8. Impacts on existing programs; 9. Relationship of commercial, competitive environment to traditional values & practices of higher education; and 10. Need for comprehensive strategic planning for delivery of education services by Regents' Institutions.

2. COCAO brought up as an off-agenda item, passed and sent forward to COPs a change to the Regents' Policy Manual revising the nature of appointments at the KUMC. The policy manual already allows clinical faculty at KUMC to be on a non-tenure contract basis. The proposed change would spread this practice to all new faculty appointments at KUMC on an optional basis and further, would allow the transfer of contract faculty to tenure track appointments and the transfer of tenure track to contract appointments. Hoyer raised the concern with COCAO of how they planned to keep this from spreading to other campuses and, when and if it did, what the impact would be on tenured or tenure track faculty in a department and on the dynamics in a department. This allows some members of a department's faculty to have many of the privileges of tenured faculty without doing any scholarly work or service to the university. It also allows tenure track faculty who see that they won't meet the standards set by tenure review to bypass this review and go on a contract basis. COFSP at their meeting discussed this issue and plans to make a statement on this to COPs in February. When COFSP made their report to the Regents in January, these concerns were expressed.

E. Senate Bill 5: Another concern expressed was Senate Bill 5 on common purchasing practices and the effect this bill, if passed, would have on research programs or on other programs needing specialized equipment.

F. Distance Education Committee: Hoyer plans to appoint a "faculty" ad hoc committee on distance education. It is his feeling that the issues surrounding this matter crosses the charges of several senate committees and does not fall into any one committee charge. He wants these issues brought up earlier in this report to be investigated from a faculty perspective, not just the administrative perspective. He understands that Jackie Snyder has been asked to investigate distance education for Dr. Patton and feels sure the administrative perspective will be represented in her report. This is a committee that will have to move quickly to gather information for Hoyer to take to the February meeting of COCAO, but will also continue to provide the faculty perspective on this matter. Hoyer requested volunteers who would be willing to serve on this committee.

G. FY 2000 Budgetary Recommendations: Marvin Burris, Director of Planning, Budget and Government Affairs, KBOR, gave a report to the Regents in January on the Governors FY 2000 Budgetary Recommendations. On Unclassified Compensation, the Governor's recommendations include a total of $18.1 million to fund a 3.5 percent merit pool for all unclassified employees, plus a $2.5 million pool to be distributed by the KBOR to faculty members teaching full time. This increase compares to the Regents' request of $33.4 million for a 7.6 percent unclassified salary increase. On OOE, the Governor is recommending a 2.6 percent increase in
OOE, of which 0.5 percent would be dedicated to libraries. The Regents had requested a 3.4 percent increase for OOE, of which 1 percent would be dedicated to library OOE.


AGENDA AMENDMENT: Hoyer then entertained a motion to modify the remainder of the agenda, with no discussion on the Exclusive Beverage Agreement (New Business) since that issue has been tabled for one year by President Beggs. Hoyer asked to substitute discussion on the General Education issue. The amendment was so moved and passed.

VI. COMMITTEE REPORTS:

A. VPAAR Committee on Faculty Development & Rewards: Rosalind Scudder, Chair, reviewed the charge and work of this committee to date, indicating that they had looked at many venues (peer institutions, Kansas Regents institutions, national institutions, BOR considerations, attending a conference on the issue) in developing their recommendations for the criteria, rationale and functions for a faculty development center. Now they are seeking input from individual faculty. They will develop focus groups, then set up meetings on campus. They want a faculty development center which will be administratively funded, but faculty driven.

B. Ad Hoc Parking Committee: Will Klunder and Diane Huntley reported that the committee's serious concerns about the current plan to purchase bonds for funding parking upgrades, they handed out the Ad Hoc Parking Committee Proposal: 1) Faculty, Staff, and Students should pay an equitable fee, which should not be onerous. 2) Money to pay for parking lot renovations should be raised through fees. Renovations shall be done over a period of time as money is available. All parking fees must be used for parking lot renovations. State revenue for repair of roads or general university funds, not parking fees, should be used for repair of roads. 3) Student, Staff and Faculty should have been involved in the planning process at the start of the planning process. 4) A standing parking committee should be formed representing all university constituencies which will consider development, repair or renovation of parking lots, and related issues. Members should be appointed or elected by their respective constituencies. 5) Visitors to campus should not be charged to park on campus. They further demonstrated how by using a 'pay-as-you-go' plan and cutting the fees in half, the plan for the work that needs to be done, could be done. Senators Klunder and Huntley then requested a vote on the "sense of the Senate" on this issue. The vote in support of the Committee's report was unanimous.

C. Rules Committee: Chair A.J. Mandt announced that Committee Preference forms have been distributed and need to be returned to the Office of the Faculty Senate.

VII. OLD BUSINESS

A. General Education Committee: Delores Craig-Moreland (x6519), Chair of the General Education Committee, and Russ Widener (x3103) Coordinator, presented the "Guidelines for
Further Studies Courses." They asked to be contacted if faculty have questions regarding these guidelines. The Senate was asked to review these guidelines for the February 8, 1999 meeting.

VII. NEW BUSINESS: None

VIII. AS MAY ARISE: None

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,

Nan Myers, Secretary