



Faculty Senate Archives

Faculty Senate

Academic year 1995-1996

Volume IX

Agenda and Minutes of the Meeting of September 25, 1995

WICHITA STATE UNIVERSITY

FACULTY SENATE

AGENDA

Room 126 CH

3:30 p.m.

Meeting Notice: Monday, September 25, 1995

Order of Business:

- I. Calling of the Meeting to Order
- II. Informal Statements and Proposals
- III. Approval of Minutes
- IV. President's Report
- V. Committee Reports
 - A. Rules Committee - Donna Hawley, Chair
 - B. Exceptions Committee - Elaine Steinke, Chair
(tan attachment)
- VI. Old Business
 - A. Conflict of Interest Policy
 - B. Sexual Harassment Policy - A.J. Mandt & Dwight Murphey
- VII. New Business
 - A. CAC Bookstore - Helen Hundley, Vice President
 - B. SGA Resolution R044-031495 (attached 9/11 agenda)
 - C. Honors Program - A.J. Mandt
- VIII. As May Arise

EXECUTIVE COMMITTEE

Jolynne Campbell, President	3146	Box 43
Joyce Cavarozzi, Past President	3541	Box 153
Helen Hundley, Vice President	3150	Box 45
Jean Eaglesfield, Secretary	3591	Box 68
Donna Hawley, President-Elect	3610	Box 41
ELECTED BY SENATE		
Keith Williamson	3185	Box 31
Sue Bair	3340	Box 16
APPOINTED BY PRESIDENT		
Walter Horn	3410	Box 44

Wichita State University
University Committee on Admissions and Exceptions
Annual Report 1994-1995

Committee Members:

Deborah Baxter, Co-Chair, Elaine Steinke, Co-Chair, Wesley Faires, David Hughes

Meeting Schedule:

Twice monthly including summers; additional meetings in registration week

Committee Activities:

The College and University Committees took action on a total of 1889 cases for the year July 1, 1994 to June 30, 1995. These cases are categorized as follows: admissions, readmission and/or double lining: 532; exceptions/drop/adds: 1357.

The charge to the committee was revised with Senate approval in Spring 1995. These new guidelines will be implemented beginning August 1995. This should decrease the workload of the University Exceptions Committee.

A concern was voiced to the Senate regarding the loss of secretarial support to the committee two years ago. This area is currently being explored. Secretarial support would assist with communication to the colleges, consistent record keeping, and preparation of agenda and the annual report using a standardized format by the colleges.

Lack of student involvement on the committee is a continuing problem. This will be addressed with the Student Government Association.

Respectfully submitted,

Elaine Steinke

Elaine Steinke
Co-Chair

PROPOSED REVISION OF SEXUAL HARASSMENT POLICY

Revise section 3 under "Formal Hearing for Faculty" to read as follows:

As provided for in the Grievance Procedure, the findings of the hearing panel will be reviewed by the Vice President for Academic Affairs and the President. In order to set aside the findings of fact developed in the hearing or to assess responsibility differently, the Vice President and/or President must offer in writing compelling reasons for doing so. While the President has final legal authority under the Board of Regents in personnel matters, the interest of the University in faculty self-government and the principle of peer evaluation imply that the recommendations of hearing panels will generally be accepted if they are deemed impartially and fairly arrived at, are consistent with other University policies, and are based on reasonable conclusions about the issues being adjudicated. Panel recommendations will not be overturned simply because the Vice President and/or President would have come to a different conclusion. The reason for this is that to do so would be to treat the panel's findings as simply an advisory opinion, an approach inconsistent with the principle of formal peer evaluation. If additional information or evidence has come to the Vice President or President's attention, the hearing panel must be reconvened to hear it and consider whether a revision of their findings and recommendations is warranted.

The text in **Bold** has been added to replace the single phrase "show just cause."

FACULTY SENATE

Wichita State University

Minutes of the Meeting of September 25, 1995

MEMBERS PRESENT: Badgett, Bair, Bajaj, Baxter, Benson, Berry-Bravo, Burk, Byrum, Carroll, Cavarozzi, Celestin, Chambers, Campbell, Chaudhuri, Christensen, DeSilva, Deyoe, Dreifort, Eaglesfield, Erickson, Gythiel, Hawley, Hitchcock, Horn, Houts, Hoyer, Hughes, Hundley, Kraft, Kukral, Leland, Lescoe-Long, Mandt, Matson, Murphey, Parkhurst, Riordan, Saalman, Schommer, Sutterlin, Talia, Terrell, Wahlbeck, Wang, Williamson, Yeager

MEMBERS ABSENT: Alagic, Coats, Detjens, Fowler, Hamdeh, Leavitt, Nagati, Paske, Sharp, Swan

GUESTS: VPAA Patton, AVPAA Davis, L. Seymour, William Smith, Mary Todd, A. Geisler-Jones, Barbara Bowman

SUMMARY OF ACTION:

1. Elected Hussein Hamdeh, Senator, to complete the term vacated by Shahar Boneh from LAS Math/Natural Science.
2. Accepted the 1994-95 Exceptions Committee annual report.
3. Referred to Faculty Affairs committee the Interim Conflict of Interest Policy.
4. Accepted the revised wording to Section 3, Formal Hearing for Faculty, of the Policy Prohibiting Sexual Harassment.

I. CALL OF THE MEETING TO ORDER:

President Campbell called the meeting to order at 3:30

II. **INFORMAL STATEMENTS AND PROPOSALS:** President Campbell announced two meetings: John Hiebert, Chair of the Board of Regents, will be on campus September 28. He will be available to meet with the Senate and faculty at 3:30 p.m. in 126 CH; President Campbell encouraged Senators to attend and urge their colleagues to be there. The second meeting will be a Town Meeting, being convened by VPAA Patton for October 16 in 107 Devlin Hall from 2 to 4 pm.

VPAA Patton noted that the Regents accepted the report prepared by D.J. Guzzetta, entitled Teaching/Research: Faculty Role, Evaluation and Rewards in Kansas Regents Universities during their September meeting. In the report Dr. Guzzetta used the definition of a "Good Teacher" prepared by the WSU Academy for Effective Teaching. He cited that this was an excellent definition.

Senator Cavarozzi reminded Senators to attend and participate in the Race Against Hunger.

III. APPROVAL OF MINUTES:

Secretary Eaglesfield noted that in 9/11/95 minutes the President's Report, item 1, the final sentence should read: "President Campbell noted that the full task force has not met recently and that their final report is expected to be done by the end of October." Senator Bajaj moved and Senator Erickson seconded approval of the minutes as corrected. The minutes were approved as corrected.

IV. PRESIDENTS REPORT:

President Campbell reported on the September Regents meeting. The State Treasurer reported on the budget shortfalls. The 1995 state wide budget had an \$18 million short fall; 1996 is projected to be 25 million short. President Campbell stated that the COFSP discussed how they, as faculty, can move their campuses forward to be proactive in developing strategies to do more with less, as it is anticipated that the economic situation will not improve over the next five years. We will have to decide who we are and where we are going. We will also have to look at programs. President Campbell suggested that we start this examination now and that she will be meeting with President Hughes and VPAA Patton to discuss where to begin. She noted that K-State is holding a forum soon on reorganization/restructuring and budget. She also noted that the Initiatives on Enhancing the Learning Environment will be helpful and the key word seemed to be "re-engineering". Senator Murphey voiced concern that we avoid Program review type projects since the last one took so much time. Senator Hawley noted that she is chair of NCA Committee on Mission and this committee will be addressing these issues as well. President Campbell mentioned that this issue will also be addressed at the October 16 Town Meeting convened by VPAA Patton.

V. COMMITTEE REPORTS:

A. Rules Committee: The Senate approved the following appointees: as presented by Senator Hawley, Chair:

<i>General Education</i>	<i>Linda Bakken</i>	<i>Education</i>
<i>Library Committee</i>	<i>Sam Yeager</i>	<i>LAS Social Sci.</i>

Senator Hawley reported that Hussein Hamdeh, LAS Math/Natural Science, had been nominated to complete the term of Shahar Boneh. The appointment was accepted.

B. Exceptions Committee. The 1994-95 annual report of the Committee, (*tan attachment*), was reviewed. Senator Bair moved; Senator Erickson seconded a motion to accept the report. Senator Cavarozzi asked if secretarial support was available to the committee now, since that was an issue last year. President Campbell stated that she understood that there was but will find out for sure. Senator Baxter noted that she understood that the student representative was participating. This had been a problem in the past and was encouraged by SGA involvement with the committee. The report of the committee was accepted.

VI. OLD BUSINESS:

A. Conflict of Interest Policy: President Campbell stated that there are questions about the interim guidelines and the form. She stated that she will send the guidelines and form to the Faculty Affairs Committee and she asked for comments to refer to the committee. Senator Hoyer said that most of his concerns were with the form. Senator Kraft stated that he found a lot of ambiguity--there is no definition of "non university time," for instance. Senator Cavarozzi suggested that WSU look at those of other universities. President Campbell answered that this form was based on the KU form. Senator Terrell said

there was no range of dates on the form. Senator Byrum asked if the Senate had actually voted on these guidelines at the last meeting. President Campbell stated that although we had not voted on it, we had agreed in spirit to fill out the form by October 1 so that grant monies would not be in jeopardy and to write our own guidelines thereafter.

B. Sexual Harassment Policy: Senators Mandt and Murphey distributed a revision for Section 3: "Formal Hearing for Faculty", which they composed. The bold section replaces the phrase "*show just cause*" in the original policy. Senator Mandt moved, and Senator Hoyer seconded, the adoption of this revision. Senator Baxter asked why a president would refuse a hearing finding. Senator Mandt gave some probable examples and noted in a grievance a president can set aside the finding of a grievance panel only with "compelling reasons." There have been disputes on the definition of this term. Senator Mandt assured the Senate that this revised statement endorsed the faculty thinking with regard to peer evaluation, peer review, and peer responsibility to each other as being the type of self governance we have been striving for and that findings, especially from formal hearings, could not be set aside easily. He felt that this statement was both be fair to faculty as well as satisfactory the Regents legal staff. The motion was approved.

VII. NEW BUSINESS:

A. CAC Bookstore - Helen Hundley, Vice President, introduced the topic by stating that last spring there was discussion in the Senate on bookstore issues. She stated that she had received many questions recently about the bookstore and suggested that a task force be formed to survey faculty and staff, then to meet with the bookstore staff to review the findings. She suggested the work of this task force could be finished by November. She asked for volunteers.

Lynnette Seymour, Manager of the Bookstore, stated that the Bookstore had done a survey last spring as part of a national project. Over 200 people, including faculty, staff and students were interviewed as part of this survey. Also last spring, the bookstore hosted a get together for all department secretaries. Good feedback was received from this meeting. She stated that the Bookstore is willing to meet with faculty; she would be happy to send out a survey to faculty. Senator Baxter suggested that such a survey be piggy-backed with that of the NCA in order not to confuse faculty and to save their time. Senator Murphey suggested that the committee should meet with Bookstore staff and report back to the Senate. President Campbell asked that those interested in this issue contact Senator Hundley.

B. SGA Resolution R044-031495 (attached to 9/11 agenda). President Campbell summarized this resolution, stating that students are asking for Mill Levy monies to be used for funding of child care for students in the form of scholarships. Senator Matson said that the Child Development Center is expensive. He added that SGA funds the CDC with \$80,000 per year, even though this Center is not used by students, and that there is a real need to force this issue before the University. President Campbell noted that some Mill Levy money is already used for scholarships for students so it would not be out of line to have such a recommendation.

Senator Cavarozzi endorsed this resolution and moved it be adopted. Senator Celestin seconded. President Campbell explained that students need child care service for just parts of a day; this is expensive. Senator Carroll

stated there are no "baby-sitting" facilities anymore, that this Center has childcare both faculty and students and defined the expense: (it costs \$90 per week to take care of infant; \$80-5 for toddlers, and \$65 for children). She added that very few centers in Wichita take care of people children on a drop-in basis. Senator Carroll suggested that we recommend to the President that as we remodel and build new buildings on campus, child care facilities be built right into those facilities so that they meet all the required codes. She would endorse this resolution since students are already supporting this Center financially.

Senator Dreifort asked how many ways Mill Levy monies could be pushed and pulled. Senator Kukral asked how much it would cost, how many students would be involved, and questioned if there were enough flexibility in the Mill Levy to accommodate this proposal. He stated that the proposal is too vague and the students did not provide enough facts to support their case. Senator Cavarozzi stated that Social Work is presently doing a survey of students on this issue and stated if we are going to look at priorities for Mill Levy money, this is a priority higher than that of funding Cessna Stadium.

Senator Mandt stated that Mill Levy money for scholarships for students has been static for five years. However, he felt that it is not time to endorse this, but rather substitute a resolution endorsing the spirit of the SGA resolution and that the issue should be addressed in terms of the complication of child care and the priorities of the use of Mill Levy money. Senators Cavarozzi and Celestin accepted the revised motion. Senator Mandt stated that his resolution would say that it is the sense of the Faculty Senate that issues of child care be addressed as part of the larger issues of student financial aid; these issues should be addressed seriously by the University as it plans programs for students. Senators Erickson and Murphey said they was surprised that there are no baby-sitting services for students and suggested that there be one.

Senator Matson spoke against the proposal stating that the value of the student resolution is to raise concern for this issue on this campus. Senator Matson said he was largely responsible for conducting the survey. Senator Dreifort endorsed Senator Mandt's motion, saying that there is need to build into budget in some permanent way to provide child care through the Regents and the Legislature. Its part of a bigger picture than the Mill Levy.

Senator Murphey moved to amend the motion that there be a study of a baby-sitting service. It was seconded by Senator Horn. Senator Celestin said this legally can't be done.

Senator Baxter spoke against the amendment because it is premature to say how it is to be funded, and that may not be the most appropriate source of funding.

Senator Murphey asked Senator Mandt if he would support his motion as a friendly amendment to his resolution. Senator Mandt suggested that his resolution would state that the Senate endorses the intentions of the S.G.A. resolution, but that the Senate believes these issues need to be addressed as part of a more comprehensive framework of funding of the University. President Campbell asked Senator Murphey if this would be acceptable. Senator Murphey withdrew his motion.

Senator Williamson moved the previous question. It was seconded by Bair. Question was approved.

Senator Kukral moved to postpone this issue until next meeting and that Senator Mandt provide a written statement of his motion. Senator Murphey seconded. Motion was approved.

C. Honors Program Update. President Campbell introduced this topic by saying that Senator Mandt is full time as Director of the Honors Program and part of that appointment includes teaching and research along with administration.

Senator Mandt explained that many issues were discussed in the last Senate meeting coming from the Honors Committee recommendations and report. The big problems are curriculum, recruiting, retention, and that all these factors interact with each other. His approach is that we must work on all factors at the same time. There will soon be proposals for new curriculum and a centralized planning process. Some decisions --such as amount of courses per college and department -- would be decided at the Council of Deans level. He stated that much effort is being made to involve students in this curriculum planning. There was a favorable response at the recent town hall meeting of students on this program. Facilities issues are also being addressed--an improved lounge; establishing a seminar room. Senator Mandt and company are also working on developing methods to identify students who have the credentials and who should apply for prestigious scholarships and fellowships like the Goldwater, Rhodes etc.

VIII. AS MAY ARISE.

President Campbell requested that agenda items be sent to her.

Senator Williamson moved to adjourn. Seconded by Senator Eaglesfield. The meeting adjourned at 5:00pm.

Respectfully submitted,
Jean Eaglesfield
Secretary