



HLC Accreditation 2016-2017

Evidence Document

Student Affairs

Office of Diversity and Inclusion

Mission, Services and Annual Reports 2015-2016 & 2014-2015

Additional information:

Office of Diversity and Inclusion

Overview

The Office of Diversity and Inclusion takes pride in creating and maintaining connections with various communities outside of campus and within Wichita State University. Our office cosponsors many different events through these connections in order to provide our institution more variety and higher quality in multicultural events and programming. These events range from speakers and documentaries to award ceremonies and cultural festivities, each representing a small piece of the diversity displayed on the WSU campus.

Over the last school year, the Office of Diversity and Inclusion has been involved with over 100 events both in and outside of the community. Through programs, such as the Multicultural Student Mentoring Program and the Ambassadors for Diversity and Inclusion, students are given the opportunity to learn more about diversity and the resources available to provide a more rewarding college experience.

Benefits of Diversity and Inclusion

- Take pride in creating and maintaining connections with various communities
- Learn more about global diversity and multicultural relations
- Instant access to utilize global diversity resources
- Unique leadership opportunities inside and outside of the university
- Successful student transition to college life
- Introduction to campus resources, such as our computer lab to enhance student learning
- Opportunity to meet friends and connect with faculty
- Cultural competency to work and lead in a diverse world
- Support systems for academic success

Programming

Throughout the year, the Office of Diversity and Inclusion offers an array of **academic, cultural, social** and **outreach programs** to students, faculty, staff and community members. We also collaborate with many campus departments and student organizations for various diversity and multicultural student success initiatives.

Our Vision

Creating an environment that educates, empowers and mobilizes our students, campus and community.

Our Mission

We aim to cultivate and sustain an inclusive campus that strives for academic success.

Our Core Values

The Office of Diversity and Inclusion has guiding principles that define who we are as a department and how we approach our job while maintaining a productive, fun and healthy work environment.

- Cultural competency
- Multicultural education
- Self-awareness
- Advocacy
- Social justice
- Inclusion
- Support

Staff Directory

We are here to help you! Wichita State University's Office of Diversity and Inclusion is staffed with an outstanding team of individuals dedicated to helping students from diverse backgrounds into campus life, to foster an inclusive environment for student success and support the retention and academic success of underrepresented students.

Below is a list of the staff members and their positions of responsibility. If you would like to email the staff member, just click on the email address of the person you think can best answer your questions.

For general questions or concerns, please send an email to diversity@wichita.edu or call (316) 978-3034. We are also located in the Rhatigan Student Center Suite 208, so please stop by for a visit!

Alicia Sanchez, Director

Phone: (316) 978-3733
Email: alicia.sanchez@wichita.edu

Natalie Toney, Program Coordinator

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END OF THE YEAR REPORT

ACADEMIC YEAR 2014-2015



WICHITA STATE UNIVERSITY

OFFICE OF DIVERSITY AND INCLUSION

OFFICE OF DIVERSITY AND INCLUSION

OVERVIEW

The Office of Diversity and Inclusion takes pride in creating and maintaining connections with various communities outside of campus and within Wichita State University. Our office cosponsors over 100 different events through these partnerships in order to provide our institution with more diverse programming.

PROGRAMS AND SERVICES

- A gathering place and “home away from home” in the office suite
- One-on-one academic, personal and cultural guidance
- Academic, career and personal development workshops
- Computer lab, faxing, printing and study lounge

PARTNERSHIPS

73 NUMBER OF DEPARTMENTS, COMMUNITY ORGANIZATIONS AND STUDENT ORGANIZATIONS ODI COLLABORATED WITH IN ACADEMIC YEAR 2014-2015

- 29** | DEPARTMENTS
- 19** | COMMUNITY ORGANIZATIONS
- 25** | STUDENT ORGANIZATIONS

STATISTICS (ACADEMIC YEAR 2014-2015)

- 3** | PROFESSIONAL STAFF
- 7** | STUDENT INTERNS
- 125** | CULTURAL EVENTS AND ACTIVITIES
- 19** | DIVERSITY TRAININGS OFFERED
including Safe Zone, Transgender and Cultural Competency

8,300
TOTAL OFFICE VISITS
ACADEMIC YEAR 2014-2015

922
AVERAGE VISITS PER MONTH

46
AVERAGE VISITS PER DAY

DIVERSITY PROGRAMMING

Throughout the year, the Office of Diversity and Inclusion offers an array of **academic, cultural, social** and **outreach programs** to students, faculty, staff and community members. We also collaborate with many campus departments and student organizations for various diversity and multicultural student success initiatives.

Tunnel of Oppression was a multi-sensory exhibition of some of the most difficult and complex issues we face today. Over **100 participants** were guided through a series of scenes that educated and challenged them to think more deeply about issues of oppression.

Ain't I a Woman? - My Journey to Womanhood was a campus-wide and city of Wichita collaboration which brought Laverne Cox to Wichita State University this past spring. She was the keynote speaker for Gaypril. Over **1,500 people** heard her empowering message about moving beyond gender expectations to live more authentically.

Lavender Graduation was held for the first time at Wichita State University. This graduation will be an annual ceremony to honor lesbian, gay, bisexual, transgender and ally students and to acknowledge their achievements to the University. This year, **eight** students were recognized and presented with a lavender cord to wear at commencement.



45
PARTICIPANTS

8
FACILITATORS

United in WU Diversity Camp equipped students with the knowledge and training on issues of multicultural and diversity education.

⇒ AMBASSADORS FOR DIVERSITY AND INCLUSION

Ambassadors are outgoing, energetic, creative and enthusiastic students that help host official programs and act as student liaisons to various organizations and departments. The Ambassador position is a year-long volunteer commitment developed to heighten cultural awareness and increase campus-wide participation in diversity programs.



CONTRIBUTORS TO BUILDING AN ALL-INCLUSIVE CAMPUS ENVIRONMENT

ENCOURAGE AFFIRMATION, EXPLORATION AND CELEBRATION OF DIVERSITY

⇒ DIVERSECITY, A LIVING LEARNING COMMUNITY

DiverseCity is open to students who want to celebrate diversity and expand their understanding of social justice and multiculturalism. Students will have opportunities to engage in dialogue and activities related to affecting global change with local action, and issues of ethnicity and identities.

SIZE: 9 PARTICIPANTS

LOCATION: SHOCKER HALL

OPEN TO: ALL MAJORS, CO-ED

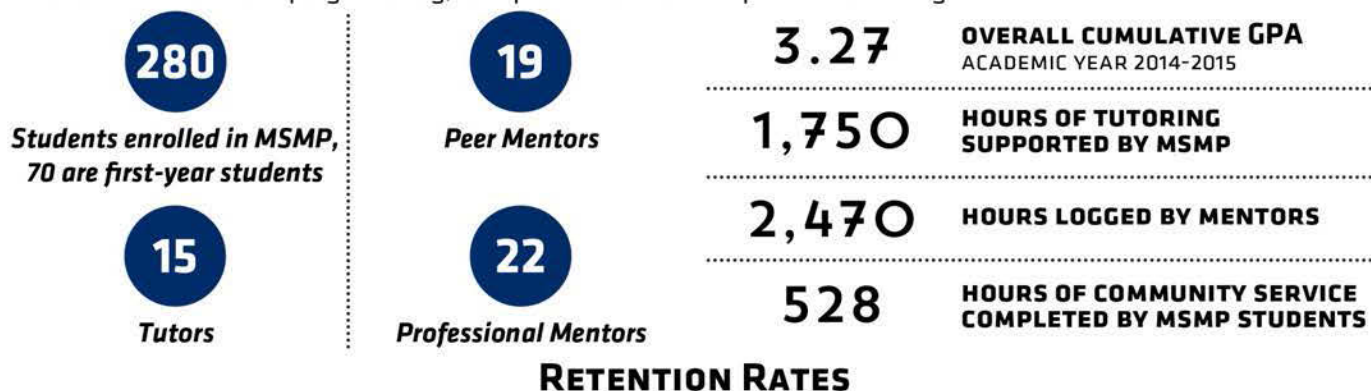
FEE: NONE

LEARNING OUTCOMES

- Discover self awareness through individual and group activities
- Relate to other diverse students on campus
- Recognize their role in serving their cultural community
- Develop a network of academic and social support in cultural communities
- Connect with the Wichita State community

⇒ MULTICULTURAL STUDENT MENTORING PROGRAM

The Multicultural Student Mentoring Program (MSMP) facilitates the retention, academic success, holistic development and timely graduation of all underrepresented students at WSU, through academic support services, educational and cultural programming, interpersonal relationships and mentoring.



78%
MSMP STUDENTS' RETENTION AT WSU

73% | **MINORITY NEW FRESHMEN¹**
(RE-ENROLLED FROM FALL 2013-FALL 2014)

68% | **UNDERREPRESENTED MINORITY NEW FRESHMEN¹**
(RE-ENROLLED FROM FALL 2013-FALL 2014)

75% | **ALL NEW FRESHMEN¹**
(RE-ENROLLED FROM FALL 2013-FALL 2014)

⇒ LOOKING AHEAD

- Advance the campus dialogues on cultural competency, LGBTQA issues and social justice through educational programs
- Expand LGBTQA resources and support for the campus
- Connect the office to the university's strategic plan
- Continually build an annual events schedule
- Increase the number of minority and first-generation students by participating in MSMP

➔ For a full list of Diversity and Inclusion services and resources, go to our website.

WICHITA.EDU/ODI

¹This data reflects Wichita State University's enrollment statistics.