



HLC Accreditation 2016-2017

Evidence Document

Academic Affairs

Institute for Interdisciplinary Creativity

Undergraduate Leadership Certificate

Additional information: See more information at:
<http://webs.wichita.edu/?u=iic&p=/leadershipcertificate/> (Accessed September 4, 2016.)

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Undergraduate Leadership Certificate

Goals: Upon completion of the Leadership Certificate, students will have gained contemporary leadership skills in order to effectively contribute more to their profession and community.

Objectives: Upon completion of the leadership certificate, students are able to:

1. Identify leadership theories and concepts;
2. Differentiate leadership practices across settings, organizations, disciplines and systems;
3. Identify cultural strengths and differences through a leadership framework;
4. Develop leadership skills based on personal strengths and professional interests; and
5. Lead individuals in teamwork exercises.

Curriculum: Students are required to complete 12 hours, and must take courses that cover objectives 1–5. These courses may include courses required for certain undergraduate degrees. However, either IIC 301, Leadership is Essential Seminar; or HNRS 351, Survey of Leadership; is required to satisfy objective one. Additionally, honors students must select courses designated as honors courses. Some courses meet multiple objectives.

Undergraduate Leadership Certificate Course List and Objectives						
		Learning Objectives				
Course #	Course Title	1	2	3	4	5
CI 794	Diversity and Culture in a Global Society			X		X
CI 795	Change, Creativity, and Innovation		X		X	
CI 796	Family and Professional Collaboration		X	X	X	
COMM 325	Speaking in Business and the Professions		X	X	X	X
COMM 328	Teamwork, Leadership and Group Communication		X	X	X	X
ENGR 501	The Engineer as Leader				X	X
HMCD 308	Leadership in Self and Society*		X	X	X	X
HMCD 330	Community Health and Development					X
HMCD 333	Organizational Behavior and Leadership in Health Organizations		X	X	X	X
HMCD 621	Supervisory Management in Health Care Organizations			X	X	X
HMCD 622	Human Resources Management in Health Care Organizations			X	X	X
HNRS 310Q	Engaging Leaders				X	X
HNRS 310R	Evolving Leaders				X	X
HNRS 310S	Emerging Leaders		X	X		
HNRS 310T	Summer Leadership Institute		X	X	X	X
HNRS 351	Survey of Leadership	X	X	X		
HPS 302	Administration in Exercise Science				X	X
HPS 310	Organization and Administration of Physical Education Programs		X	X		X
HPS 510	Coaching Principles		X		X	
HPS 750L	Motivation		X		X	X
IIC 301	Leadership is Essential Seminar	X				
MGMT 360	Principles of Management		X	X	X	X
MGMT 462	Leading and Motivating		X			
MGMT 463	Building Effective Work Teams					X
MGMT 662	Managing in Diverse Organizations			X		
NURS 337	Foundations of Nursing Leadership for the Practicing RN		X	X	X	X
NURS 460	Leadership and Clinical Decision Making		X	X	X	X
NURS 490	Health Care Leadership for the Practicing RN		X	X	X	X
NURS 496	Nursing Leadership Practicum for the Practicing RN		X	X	X	X
PSY 413	Leadership in Self and Society*		X	X	X	X
SCWK 702	Foundations of General Practice II		X		X	
SMGT 465	Psychology of Sport and Physical Activity		X		X	X
SMGT 545	Sport Governance and Policy		X			X
SMGT 750D	Sociology of Coaching				X	X

* Cross-listed courses

Leadership Certificate Checklist: In order for students to receive the leadership certificate, students must:

1. Complete 12 hours of leadership courses:

- Course #1: IIC 301, Leadership is Essential Seminar. Honors students take HNRS 351, Survey of Leadership
- Course #2*
- Course #3*
- Course #4*

*Courses must meet Objectives 2 - 5.

2. Submit a portfolio (of selected class projects) to coordinator to be used for assessment purposes.

3. Complete exit reflection questions:

- What were the main benefits (strengths) of the leadership certificate?
- What strengths did you gain from the program?
- What would you tell others about your experience?
- How do you plan to use the skills learned in the leadership certificate in your future?
- How would you improve the leadership certificate program?

4. Watch video to learn more about the portfolio and exit reflection. [Watch video here.](#)

To submit your portfolio and exit reflection, you must be added to the Blackboard Leadership Certificate Organization. Contact the Office of Academic Affairs (978-3010) or email janis.hudson@wichita.edu to be added to the Blackboard Leadership Certificate Organization.

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