

MINUTES

Wichita State University – **President’s Diversity Council (PDC)**

DATE: January 11, 2017

TIME: 9:30a -10:30

LOCATION: Morrison Hall Conference Room



PRESENT: President Bardo, Traniece Bruce, Deanna Carrithers, Alex Chaparro, Jaya Escobar-Bhattacharjee, Marche Fleming-Randle, Jean Griffith, Aaron Hamilton, Riccardo Harris, Alex Johnson, Danielle Johnson, Rhonda Lewis, Rick Muma, Kennedy Musamali, Quang Nguyen, Douglas Parham, Alicia Sanchez, Sarah Sell, Natasha Stephens, Janice Thacker, and Russell Widener

NOT PRESENT: Stephen Arnold, Tracia Banuelos, Mehmet Barut, Judy Espinoza, Krishna Krishnan Gergana Markova, Lyston Skerritt, Johnnie Thompson, Janet Twomey, and Robert Weems

- I. **Welcome** – President Bardo welcomed President’s Diversity Council members back to campus after winter break and made several announcements. First, he indicated he signed the DACA petition and would ensure faculty, staff and student concerns related to this matter are addressed. Second, he reiterated the need for WSU support for the Urban League. He shared the history of the Urban League as a pillar for the northeast community and indicated the need for organizational support. Any faculty or staff interested in providing assistance to the Urban League should contact Dr. Fleming-Randle.

Third, Dr. Bardo shared his philosophy related to university support for economic development. He indicated that there are several models that are widely used and he would support a model that advances both university and community interests. Fourth, he indicated the university would be partnering with the City of Wichita on the 67214 project with additional details to follow. Lastly, he highlighted that the university had hired two new Vice-Presidents. Dr. Teri Hall had been appointed the new Vice-President for Student Affairs and Werner Golling had been appointed Vice-President for Administration and Finance. President Bardo expressed enthusiasm about new team members and encouraged PDC members to reach out and welcome them.

- II. **Minutes/Updates** – Deanna Carrithers, Special Projects Liaison, indicated that meeting minutes were provided to group. PDC members were encouraged to email her any questions or changes by Friday. At the request of PDC members, calendar notices would be sent for the 2017 meetings. Also, she encouraged members to send updates and information to her to share with the broader group. She also indicated the PDC would be celebrating the one-year anniversary of the PDC in the coming month. Lastly, subcommittee chairs were asked to send Deanna their next meeting date, time and location. Dr. Fleming-Randle would be meeting with each subcommittee to develop goals and objectives for 2017.

- III. **Recruitment and Retention Update** – Dr. Muma indicated that survey results had

been received from Hanover Research Group and a workgroup, including PDC members, would be reviewing the results. As findings are reviewed, concerns were expressed regarding the low number of respondents and reviewers were encouraged to keep the number of respondents in mind as the information is analyzed. Also, Dr. Muma indicated the new One-Stop service would be operational beginning March 1. Additionally, he indicated an increase in need-based funding and additional information would be provided at future meetings. Lastly, PDC members were encouraged to watch for additional updates through Shocker Blast.

IV. **President's Diversity Council Structure** – Dr. Fleming-Randle indicated that no additional members would be added to the PDC. With more than 30 members, the Council has representation for all divisions and incorporates faculty, staff and students. She indicated that Council members are expected to update their departments and divisions with information related to the President's Diversity Council including the faculty and staff senates. Because there are faculty and staff that serve on both senates and PDC, designees should be providing updates as appropriate. Lastly, she indicated that it is an expectation for Council members to disseminate the activities and updates regarding the PDC throughout the campus.

V. **Announcements and Updates** – Dr. Fleming-Randle asked if there were updates from subcommittees, college and division liaisons. Updates included but not exclusively:

- WSU Veteran's Services has relocated to Grace Wilkie. The new location provides more room for student services. Notification for the upcoming open house would be forthcoming.
- The School of Music will be hosting "Ain't I A Woman, in conjunction with the PDC on March 27. Also, a student from WSU was a featured soloist in the movie "La La Land."
- The Spirit and Shocker Squad tryouts would be coming this spring. Additional information would be provided to the PDC at a future meeting.
- ODI and Human Resources are partnering to provide a diversity training series.
- The Office of Research and Technology Transfer staff will be working on developing a website to host applied research opportunities for students.
- Tilford Commission will be hosting a luncheon in February for Tilford Fellows to provide education and information on diversity.
- The university is in the process of integrating MindFire Academy into WSU services.

VI. **Closing Remarks/Adjourn** – Dr. Marche Fleming-Randle thanked everyone for their participation and looked forward to continuing to make an impact on the WSU campus. Also, she indicated that she looked forward to building upon momentum from last year.

VII. **Adjourn** – Dr. Marche Fleming-Randle indicated the next PDC meeting is scheduled for Wednesday, February 1 at 9:30a in the Morrison Hall Conference Room and adjourned the meeting.

