

September 19, 2002

Unclassified Professional Senate

Meeting Minutes – September 19, 2002

- I. Call to order: President Mike Erickson called the meeting to order at approximately 8:35 am in 425 Ahlberg Hall.
 - a. Senators present: Tom Brock, Connie Dietz, Rob Gibson, Marsha Gladhart, Linda Matson, Ellie Skokan, Bill Wynne, Joe Kleinsasser, Kevin Crabtree, John Lee, Kaye Monk-Morgan, Rich Renollet, Klent Harkness.
 - b. Senators absent: Sue Burdette, Dotty Harpool, David Butler.
 - c. Ex-Officio members present: Mike Turner.

- II. Review of Agenda: President Erickson reviewed agenda, nothing added.

- III. Review and Approval of September 5, 2002 minutes: Senator Matson moved and Senator Brock seconded a motion to approve the minutes after suggested changes by Senator Skokan and Mike Turner. Motion passed 10-0.

- IV. President's report
 - a. President Erickson reported that the Constituents' Heads group just met and are beginning their new year. Not much of their work currently involves the UPS.

- V. Committee reports
 - A. Service – Senator Matson reported that UCATS would have the listserv ready for all Unclassified Professionals. The committee will meet September 24th to combine all volunteer opportunities into one list and this information will be sent out on the new listserv. The Race for Rachel is this coming weekend. Teams can be 1-1000 people, entry fee is \$100, and each lap equals points as well as money donated. Next weekend is the Race For The Cure. Currently there are 25 UP signed up and the plan is for all team members to wear WSU yellow shirts.
 - B. Professional Development – Senator Harkness said the committee needs to meet to come up with things to do this winter. Senator Crabtree will review the UP forms submitted to find others interested in serving on the committee and forward names to Senator Harkness.
 - C. Recognition – nothing to report.
 - D. Legislative– Senator Dietz said the committee met September 18th. Senator Dietz circulated an action plan from the committee. Kim Moore is serving on the committee and she gave the committee good insights on the legislative process in Topeka. Eric Sexton has stated that the way to be effective in the legislative process is to develop working relationships with legislators. Senator Dietz suggested we should focus on key committees. Senator Dietz also stated that in Topeka there is a group called "Unclassified Employees" who are appointed as a reward for their help with individual campaigns, not on their personal skills, experience or abilities. Legislators possibly confuse that group with our Unclassified Professionals group. Senator Dietz plans to find out more information about this situation. Senator Dietz stated that this would be a hard year in the legislature. The committee has scheduled monthly meeting until the end of this year. Senator Wynne moved and Senator Brock seconded a motion to approve committee's action plan. Motion passed, 10-0.
There was discussion about the General Session date for the fall. President Erickson

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suggested late November so that we will know more about the budget and new members can be invited. Senator Dietz suggested we selectively invite senior

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legislators; possibly ones that were on last year's key committees and that are higher education friendly. Senator Kleinsasser asked if we should invite a legislator that is not education friendly to possibly educate them on our situation. President Erickson stated that most legislators are tuned to follow committee recommendations. Senator Dietz suggested someone in a leadership role and most likely in the Sedgwick County area so they do not have far to travel. Senator Gibson stated that this now appears to be an ongoing process for the UP Senate and should be done each year. President Erickson stated the Legislative Committee activity has increased greatly under the leadership of Senator Dietz. Senator Dietz stated that the Sedgwick County delegation has weekly lunch meetings and we could possibly talk with them during these lunches. However, the UPS must obtain Dr. Beggs support first. This could be considered an aggressive approach. President Erickson is excited about the new opportunities the UPS and the Legislative Committee are pursuing. Senator Gibson would like a list of the current candidates in the area. Senator Dietz will find out how we can obtain this list and let everyone know. President Erickson will place on the next agenda items for discussion of the Fall General Meeting date and topics.

- E. Grievance— Senator Brock had nothing to report.
- F. Advisory / UP Staff Reduction – Senator Matson reported that the committee met on October 3rd and plan to work to understand the written process better for future use.

VI. Continuing Business

- A. New Employee Recognition program - President Erickson said there has been no movement or feedback from the VP's or Dr. Beggs. We are waiting to see what will happen at this point. Mike Turner stated that the Division of Personnel Services has put out the final guidelines and HR is reviewing them to be sure the proposed program meets the guidelines.
- B. Increasing Group Health Care Insurance Costs - President Erickson emailed Terry Bernatis but has not heard back yet.

VII. As May Arise

- A. Senator Harkness stated that several people have asked him why faculty promotions happened? And whom should these people talk to about this? Mike Turner said that Dr. Begg's letter stated that this would happen and they should talk to his office directly. President Erickson would like to know how many faculty were promoted? Mike Turner will contact John Hutchinson or check back issues of Inside WSU for the listing. Senator Matson stated that Dr. Beggs was honoring his commitment. Senator Wynne said that the dollars were originally set-aside for it. President Erickson stated that regarding the issue of classified promotions, the Classified Senate must take the lead and then the UP Senate can then support their position in whole or part. Mike Turner confirmed that the process is frozen right now and all of this is budget driven.

VIII. Meeting adjourned at 9:20 am. Next meeting is October 3, 2002.

Meeting minutes submitted by Kevin Crabtree, Unclassified Professional Senate Secretary